

**NORTH READING PUBLIC SCHOOLS**  
North Reading, Massachusetts

**Regular Meeting of the School Committee**  
*Open Session*

Date: May 30, 2017  
Time: 6:30 PM  
Place: E. Ethel Little School Cafeteria

***School Committee Members Present***

Scott Buckley (not present)  
Julie Koepke  
Janene Imbriano  
Gerald Venezia  
Mel Webster

***Staff Members Present***

Jon Bernard – Superintendent of Schools  
Michael Connelly – Director of Finance and Operations  
Cindy Elmore – Recording Secretary

**Visitors:** Mr. Daniel Madden (Student Representative, Class of 2017), Ms. Christine Molle (Principal, Little School), various faculty, students and parents from the Little School, Mr. Bill LaForme (of the North Reading Transcript)

**I. Call to Order Open Session:**

Chairman Mel Webster called the Open Session to order at 6:35 PM.

**II. A. Public Input:**

No public input at this time.

**II. B. Student Input:**

Mr. Daniel Madden gave his final student report before graduating.

**II. D.1. Presentation: E. Ethel Little School Faculty and Students Superintendent's Professional Practice Goal**

Tonight represented the fifth of five School Committee meetings held in the schools across the district in the 2016-2017 school year. Ms. Christine Molle, Principal, and students and staff of the E. Ethel Little School provided the presentation.

**II. C.1. MSBA/SSBC Update**

- Repairs to the drainage system were completed on May 19<sup>th</sup>. Testing of the system is scheduled to take place on or around June 19<sup>th</sup>. A date is to be determined for final paving of identified areas with a goal of completion of this phase of the building project being August 15<sup>th</sup>.

**II. D.2. Proposed Summer Meeting Schedule**

Superintendent Bernard recommended and the School Committee agreed on the following meeting dates this summer:

**Monday, July 24, 2017**

Goals Workshop - 4:30 p.m., Superintendent's Conference Room

Regular Meeting - 6:30 p.m., Distance Learning Lab, North Reading Middle/High School

**Monday, August 28, 2017**

Goals Workshop (if needed): 4:30 p.m.: Superintendent's Conference Room

Regular Meeting: 6:30 p.m.: Distance Learning Lab, North Reading Middle/High School

**II. D.3. School Committee Resolution: Foundation Budget Review Commission Recommendations**

Superintendent Bernard and the School Committee discussed adopting a proposed resolution in support of the recommendations issued by the Foundation Budget Review Commission. The Committee did adopt the resolution and copies will be issued to local legislators, Senator Bruce Tarr and Representative Brad Jones, as well as Governor Charlie Baker.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Venezia to petition the 190<sup>th</sup> General Court of the Commonwealth of Massachusetts to implement without further delay in full the recommendations of the Foundation Budget Review Commission. Motion passed 4-0.

**II. D.4. Contract Agreements  
Superintendent's Professional Practice Goal**

The North Reading School Committee has reached agreement as a result of collective bargaining negotiations from December 2016 through May 2017 with the below identified units.

**North Reading Custodians**

- Three-year contract (2017-2020)
- Cost of living adjustments: Fiscal Year 2018: 1.0%, Fiscal Year 2019: 2.0%, Fiscal Year 2020: 2.0%

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Venezia to approve the North Reading Custodians' three year contract, running from July 1, 2017 – June 30, 2020 with a cost of living increase of 1.0%, 2.0% and 2.0% for each fiscal year respectively. Motion passed 4-0.

**North Reading School Secretaries' Association**

- Three-year contract (2017-2020)
- Cost of living adjustments: Fiscal Year 2018: 1.0%, Fiscal Year 2019: 2.0%, Fiscal Year 2020: 2.0%
- \$300 increase to longevity increments
- Elimination of longevity benefit for employees hired on or after July 1, 2017

The Committee voted on a motion by Ms. Koepke and seconded by Ms. Imbriano to approve the North Reading School Secretaries' Association three year contract, running from July 1, 2017 – June 30, 2020 with a cost of living increase of 1.0%, 2.0% and 2.0% for each fiscal year respectively. Motion passed 4-0.

**North Reading Federation of Paraprofessionals**

- Three-year contract (2017-2020)
- Cost of living adjustments: Fiscal Year 2018: 1.0%, Fiscal Year 2019: 2.0%, Fiscal Year 2020: 2.0%
- \$300 increase to longevity increments
- Elimination of sick-leave buyback for employees hired on or after July 1, 2017

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Koepke to approve the North Reading Federation of Paraprofessionals three year contract, running from July 1, 2017 – June 30, 2020 with a cost of living increase of 1.0%, 2.0% and 2.0% for each fiscal year respectively. Motion passed 4-0.

**North Reading Administrator's Association**

- Three-year contract (2017-2020)
- Cost of living adjustments: Fiscal Year 2018: 1.0% - Fiscal Year 2019: 2.0% - Fiscal Year 2020: 2.0%

The Committee voted on a motion by Ms. Koepke and seconded by Ms. Imbriano to approve the North Reading Administrator's Association three year contract, running from July 1, 2017 – June 30, 2020 with a cost of living increase of 1.0%, 2.0% and 2.0% for each fiscal year respectively. Motion passed 4-0.

**Superintendent of Schools**

- One year extension of existing contract (through June 30, 2020)
- Cost of living adjustments: Fiscal Year 2017: 2.0%, Fiscal Year 2018: 1.0%, Fiscal Year 2019: 2.0%, Fiscal Year 2020: 2.0%

The Committee voted on a motion by Mr. Venezia and seconded by Ms. Imbriano to approve the Superintendent of Schools' contract to be extended one year running through June 30, 2020 with pay increases as stated in the contract and the FY2017 2.0% being retroactive. Motion passed 4-0.

Superintendent Bernard thanked the School Committee members who participated in the negotiations (Ms. Imbriano, Custodians; Ms. Koepke, Secretaries; Mr. Webster, Paraprofessionals) and the representatives of each of the collective bargaining units for the respect and cooperative spirit demonstrated.

**II. E.1. Minutes:**

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Koepke to approve the March 27, 2017 Executive Session minutes as written. Motion passed 4-0.

**II. E.2. Budget Update:**

Mr. Michael Connelly, Director of Finance and Operations presented a FY17 Budget Update.

**II. E.3. Staffing:**

Superintendent Bernard reviewed the following list of retiring staff:

**Teachers**

Kathleen Apigian	Batchelder School – Special Ed.	9/1/1984, 33 years
Claudia Brown	High School – Phys. Ed./Health	9/1/1998, 19 years
Robin Clark	Hood School – Occupational Therapist	9/1/2007, 10 years
Mary-Jane Skahan	High School – Special Ed.	9/1/2003, 14 years
Sylvia Weisz	Middle School – Psychologist	9/1/1996, 20 years
Lillian Diezemann	High School – Business Ed.	9/1/1996, 20 years (on 2/4/17)

**Paraprofessionals**

Laura Fransen	Little School – Inclusion Para.	9/27/1994, 23 years
Jeanne Hanson	Batchelder School – General Para.	10/9/1991, 25 years
Judith Leccese	Little School – Inclusion Para.	1/3/2005, 12 years
Heidi McGlauflin	Batchelder School – Inclusion Para.	9/3/2003, 14 years
Linda Zullo	Middle School – Inclusion Para.	3/1/2000, 17 years

**Custodians**

Charles (Chuck) Pepper	Maintenance Custodian/Driver	12/4/1992, 24 years
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**II. E.4. Bids and Donations:**

Superintendent Bernard requested the acceptance of the following donations:

- Mr. Scott Valenti; \$169.00 donation to support production costs for the North Reading High School Masquers Club.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Venezia to accept with gratitude donation in the amount of \$169.00 from Scott Valenti to support production costs for the North Reading High School Masquers Club. Motion passed 4-0.

- Little Elementary School Parent Teacher Organization; \$247.44 donation to support costs associated with the new playground.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Venezia to accept with gratitude a donation in the amount of \$247.44 from the Little Elementary School PTO to support costs associated with their new playground. Motion passed 4-0.

- Hood Elementary School Parents' Association; \$450.00 to support costs for student field trips.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Venezia to accept with gratitude a donation in the amount of \$450.00 from the Hood Elementary School Parents' Association to support costs associated with field trips. Motion passed 4-0.

- Mr. and Mrs. Haibo Shang; \$500.00 donation to benefit the students at North Reading Middle School.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Venezia to accept with gratitude a donation in the amount of \$500.00 from Mr. & Mrs. Haibo Shang for the benefit of students at the Middle School. Motion passed 4-0.

- Reading Cooperative Bank; \$1,000.00 donation to benefit a North Reading High School graduating senior through a scholarship.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Venezia to accept with gratitude a donation of \$1,000.00 from the Reading Cooperative Bank to provide a scholarship to a 2017 graduating NRHS senior interested in pursuing a degree in Business or Finance. Motion passed 4-0.

## **II. F.1. Subcommittee Reports:**

Mr. Venezia and Mr. Webster gave an update from the May 23, 2017 Athletic Subcommittee meeting.

### **Subcommittee Schedule:**

a) Finance Planning Team	June 2, 2017	8:15 AM
b) Athletic Facilities Subcommittee	June 2, 2017	12:30 PM
c) Athletic Subcommittee	June 20, 2017	3:00 PM

## **II. F.2. Administrative Report:**

- Superintendent's Spring Newsletter  
Superintendent's Professional Practice Goal

## **II. F.3. Correspondence:**

No correspondence at this time.

## **III. Future Business:**

June 5, 2017	6:30 PM	Town Meeting; 7:00 p.m. - Performing Arts Center Pre-Meeting - Superintendent's Conference Room
June 9, 2017	5:45 PM	Class of 2017 Commencement Exercises (Please plan to arrive on Main Street by 5:45 p.m.)
June 12, 2017	6:30 PM	Regular Meeting – Distance Learning Lab NRMS/HS
June 19, 2017	6:30 PM	Regular Meeting – Distance Learning Lab NRMS/HS

## **V. Adjournment:**

The Committee voted on a motion made by Ms. Imbriano and seconded by Ms. Koepke to adjourn at 8:06 pm. Motion passed 5-0.

**Documents and Exhibits:**

1. Little School Agenda
2. Foundation Budget Review Commission document
3. Minutes: March 27, 2017 – Executive Session
4. FY17 Budget Update
5. NRPS Retiree List – June 30, 2017
6. Gift Acceptance Memo – Mr. Scott Valenti
7. Gift Acceptance Memo – Little School PTO
8. Gift Acceptance Memo – Hood Parents' Association
9. Gift Acceptance Memo – Mr. & Mrs. Haibo Shang
10. Gift Acceptance Memo – Reading Cooperative Bank
11. Superintendent Newsletter – Spring 2017