

LEADERSHIP AND GOVERNANCE**I. Goal:**

In order to align with the North Reading Public Schools District Mission and Vision for Student Learning the North Reading School Committee will review, develop, and implement policies and practices that provide direction and tools for administrators to implement effective programs that maximize student achievement.

II. Actions:

- I.1 The Committee will engage in one professional development presentation/session related to School Committee responsibilities and authority under Massachusetts General Laws in the 2022-23 School Year. (Rich, Noelle)
- I.2 The School Committee will review the school committee policies related to the school safety plan and the role of the school resource officer. (Dyana, Jeff)

FINANCIAL AND ASSET MANAGEMENT**I. Goal:**

The North Reading School Committee will support a long-term plan and financial budget in order to support for the district's strategic plan, NRPS 2025, and other strategic initiatives.

II. Actions:

- II.1 The School Committee will support the development of the plan to reduce the Kindergarten fees leading toward the eventual goal of providing free Full Day Kindergarten and will explore the next steps to increase access to Universal Free Day Pre-K. (Scott, Jeff)
- II. 2 The School Committee will explore new opportunities to reduce expenses associated with energy costs (e.g. solar power). (Jeff)
- II.3 The School Committee will develop strategies to preserve positions and supports that were implemented in part with ESSER funding while also continuing to move the district forward in alignment with NRPS 2025. (Rich, Dyana)
- II.4 The School Committee will review the impact on NRPS families of the current structure and schedule for extra-curricular and athletic activities. (Rich, Scott)

EDUCATIONAL PROGRAM**I. Goal:**

The North Reading School Committee will support the administration in its efforts to maximize the performance of each student in all academic areas in order to meet the expectations set forth in the mission and vision of the North Reading Public Schools.

II. Actions:

III.1 The School Committee will participate in a working group to implement the steps of the NRPS 2025 goals related to Equity, Diversity, Inclusion, and Belonging. (Rich, Jeff)

III.2 The School Committee will encourage the District-wide exploration of Universal Design for Learning and the expansion of a Multi-Tiered System of Supports. The Committee will request presentations from those engaged in this work throughout the district over the course of the school year. (Noelle, Dyana)

FAMILY AND COMMUNITY RELATIONS**I. Goal:**

In order to continuously improve the relationships with families and the community the North Reading School Committee will communicate openly, provide opportunities for feedback, and foster active partnerships with students, parents, organizations, and businesses.

I. Actions:

IV.I The School Committee will review the policies and the processes to continue to provide opportunities for hybrid public meetings and to explore ways to continue to provide avenues for public input in order to enhance public participation in School Committee meetings. (Noelle)

IV.II The School Committee will work with the North Reading Special Education Parent Advisory Council to support goals and initiatives for 2022-23 (Scott)