

North Reading Public Schools
North Reading, Massachusetts

Regular Meeting of the School Committee
Open Session

Date: January 14, 2021
Time: 6:30 PM
Place: Distance Learning Lab, North Reading High School
Virtual Meeting (+1 475-441-4825 / PIN: 932356195#) meet.google.com/ypp-cmzi-ryx

School Committee Members Present

Dyana Boutwell
Scott Buckley
Janene Imbriano
Rich McGowan
Chris Pappavaselio

Staff Members Present

Patrick Daly – Superintendent of Schools
Michael Connelly – Assistant Superintendent of Finance
and Operations
Cindy Elmore –Recording Secretary

I. Call to Order Open Session

Chair Scott Buckley called the Open Session to order at 6:00 pm.

Executive Session

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan pursuant to Massachusetts General Laws, Chapter 30A, Section 21, to enter into Executive Session to discuss the North Reading Education Association Side Letter of Agreement, and to return to Open Session. Motion passed 5-0 on a roll call vote.

Chair Buckley called the Open Session back to order at 6:31 pm.

II. A. Public Input: There was no public input.

II. B. Student Report:

Ms. Shivani Srikanth, Class of 2022, shared the student report.

II. E.4. Bids and Donations:

- International Family Church: \$40,000.00 donation to improve the educational experience.

Pastor Jonathan Del Turco attended the virtual meeting and spoke of how he and the church are pleased to be able to make this donation to their local school district.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Imbriano to accept with overwhelming gratitude a generous donation of \$40,000.00 from the International Family Church and Jonathan and Verna Del Turco to be used at the District's discretion to improve the educational experience for all students at North Reading Public Schools. Motion passed 5-0 on a roll call vote.

- North Reading Diamond Club: \$5,298.53 donation for NRHS baseball field improvements and scoreboard.

Mr. Chris Hanson and Mr. Tim Haynes from the North Reading Diamond Club were present at the meeting to receive the North Reading School Committee gratitude.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Imbriano to accept with gratitude a generous donation of \$5,298.53 from the North Reading Diamond Club to be used to fund NRHS baseball field improvements such as a scoreboard project and dugout repairs at the North Reading High School. Motion passed 5-0 on a roll call vote.

II. D.1. North Reading High School Presentation:

Mr. AJ Loprete (Principal, NRHS) led a student and staff showcase of student learning and updates from NRHS. Tonight was the first of the five school presentations to be made to the School Committee in the 2020-21 school year.

II. C.1. Hybrid Learning:

Dr. Daly addressed updates on the progress of our schools in the 2020-21 school year in the hybrid model. Updates included communication about the COVID-19 testing, school data, the hybrid model, and other related topics.

II. D.2. High School Athletics Update:

Mr. Loprete (Principal, NRHS) and Mr. Dave Johnson (Athletic Director, NRHS) presented an update on High School Athletics, including a timeline and update on the winter and wedge seasons. The Committee discussed the topic of public attendance at school events, in and outside of the schools, and decided it was an administrative decision.

II. D.3. 2020-2021 School Calendar Updates:

Dr. Daly presented updates and modifications to the 2020-21 school year calendar.

--Wednesday, January 27th will be a half day **for elementary only**. Since this is also the scheduled day for elementary collaboration there will be opportunities for educator collaboration as well as other district offerings for professional development that day. Elementary paraprofessionals will participate in the district offerings.

--Tuesday, April 13th will be a half day **for middle and high school only** as this is the opportunity for us to provide the SAT for North Reading students. There will be district offerings for paraprofessionals and educators 6-12, although there will be a need for some high school educators to assist with the SAT proctoring to provide this opportunity for students.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to amend the 2020-21 school calendar to change January 27, 2021 be a half day for elementary only a full day for middle and high school, and April 13, 2021 to a half day for middle and high school and a full day for elemental). Motion passed 5-0 on a roll call vote.

II. D.4. COVID-19 Pool Testing:

Dr. Daly presented an overview of a pool testing initiative and the upcoming opportunity from the Department of Elementary and Secondary Education. Dr. Daly also gave an update of the North Reading School District's COVID-19 numbers and actions.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Boutwell to have the Superintendent move forward with next steps on pool testing. Motion passed 5-0 on a roll call vote.

II. C.2. First Reading: Policies GAE, GCH, and KN

The School Committee reviewed first readings of different policies.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Pappavaselio to approve the revised reading of Policy GAE and to keep the "track changes" as delineated in the document. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Pappavaselio to approve the revised reading of Policy GCH and to keep the "track changes" as delineated in the document. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Pappavaselio to approve the revised reading of Policy KN and to keep the "track changes" as delineated in the document. Motion passed 5-0 on a roll call vote.

II. D.6. Second Reading: Title IX Policies

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Pappavaselio to eliminate the following policies: GAAA-R, JCA-R and JCAD-R as they are redundant to the ABBA-R1. ABBA-R2. Motion passed 5-0 on a roll call vote.

II. D.7. Superintendent Search Committee

The Superintendent Search Committee provided an update and made a motion to disband.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to disband the Superintendent Search Committee. Motion passed 5-0 on a roll call vote.

II. D.8. Fiscal Year 2020 Annual Report: Northshore Education Consortium

The FY2020 annual report for the Northshore Education Consortium, which was adopted by the Board of Directors, was distributed and reviewed by the School Committee.

II. D.9. Fiscal Year 2020 Annual Report: SEEM Collaborative

The FY2020 annual report for the SEEM Collaborative, which was adopted by the Board of Directors, was distributed and reviewed by the School Committee.

II. D.10. NREA Side Letter of Agreement

The School Committee reviewed the Side Letter of Agreement with the North Reading Education Association relating to the extended definition of bereavement leave.

The Committee voted on a motion by Mr. McGowan and seconded Mr. Pappavaselio to approve the Side Letter of Agreement with the NREA. Motion passed 5-0 on a roll call vote.

II. E.1 Minutes:

The Committee voted on a motion by Ms. Imbriano and seconded Mr. McGowan to approve the December 10, 2020 Open Session minutes as written. Motion passed 5-0 on a roll call vote.

II. E.2. Budget Update:

Mr. Connelly, Assistant Superintendent of Finance and Operations presented the FY21 budget update reflecting financial activity through the end of December. In addition, Mr. Connelly provided an update on the status of the COVID-19 federal grant funding.

II. E.3 Staffing:

Dr. Daly presented an update of new hires in the district.

Batchelder		Carmela Peake		Academic Support Teacher (LT Sub)
Hood		Joanne Leach		Remoter Learning Support Specialist
Little		Meghan D'Angelo		Remote Learning Support Specialist
Middle		Kathleen Kirwin		Remote Learning Support Specialist
		Linda Pescione		Title 1 Math Tutor
District		David Barber		Digital Learning and IT Support Technician

II. E.4. Bids and Donations:

- NRHS Lacrosse Boosters: \$1,131.00 donation for the Girl's Lacrosse Team.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a generous donation of \$1,131.00 from the NRHS Lacrosse Boosters to be used for the Girl's Lacrosse Team at the High School. Motion passed 5-0 on a roll call vote.

- Trinity Evangelical Church: \$2,400.00 in-kind donation of 80 student headsets valued at \$30.00 each.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude in-kind donation of 80 student headsets at \$30.00 each, valued at \$2,400 from the North Reading Trinity Evangelical Church to be distributed, as needed, by school principals to students at the North Reading Public Schools. Motion passed 5-0 on a roll call vote.

- The Blackbaud Giving Fund: \$138.00 donation for educational purposes.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a generous donation of \$138.00 from the Blackbaud Giving Fund to be used to fund educational purposes at the North Reading Public Schools. Motion passed 5-0 on a roll call vote.

II. F.2 Subcommittee Update:

Ms. Imbriano and Mr. Pappavaselio gave an update of the December 14, 2020 Policy Subcommittee meeting.

Mr. Buckley and Mr. McGowan gave an update of the January 8, 2021 Finance Planning Team meeting.

Future Subcommittee Schedule

• Finance Planning Team	February 5, 2021	8:00 AM
• Athletic Subcommittee	January 20, 2021	1:00 PM
• Fine Arts Subcommittee	January 20, 2021	3:30 PM
• CIPC	January 14, 2021	4:00 PM
• Budget Subcommittee	TBD	

II. F.2 Administrative Report:

- Dr. Daly reviewed the updates on the North Reading Public School District website

II. F.3 Correspondence: No correspondence currently.

III. Future Business:

January 28, 2021	6:30 PM	Regular Meeting – Virtual
February 8, 2021	6:30 PM	Regular Meeting – Virtual
March 4, 2021	6:30 PM	FY 2022 Preliminary Budget Presentation - Virtual

IV. Adjournment:

The Committee voted on a motion made by Mr. McGowan and seconded by Ms. Imbriano to adjourn at 9:26 pm. Motion passed 5-0 on a roll call vote.

Documents and Exhibits:

1. PowerPoint – Agenda – North Reading High School Presentation to School Committee
2. Pooled Testing Initiative for K-12 Schools
3. Policy GAE - Grievances and Complaints
4. Policy KN - General Public Relations Public Complaints
5. Policy GCH - Noncertified Personnel Disciplinary Action
6. Northshore Education Consortium Annual Report
7. SEEM Collaborative Annual Report
8. Side Letter of Agreement - NREA
9. Minutes – December 10, 2020 – Open Session
10. FY21 Budget Report
11. New Staff 2020-21
12. Gift Acceptance Memo – International Family Church
13. Gift Acceptance Memo – NRHS Diamond Club
14. Gift Acceptance Memo – NRHS Lacrosse Boosters
15. Gift Acceptance Memo – Trinity Evangelical Church
16. Gift Acceptance Memo – The Blackburn Giving Fund