

**North Reading Public Schools**  
North Reading, Massachusetts

**Regular Meeting of the School Committee**  
*Open Session*

Date: June 21, 2021

Time: 6:30 PM

Place: Virtual Meeting (+1 475-441-4825 / PIN: 932 356 195#) [meet.google.com/cxq-kauo-muy](https://meet.google.com/cxq-kauo-muy)

***School Committee Members Present***

Dyana Boutwell

Scott Buckley

Janene Imbriano

Rich McGowan

Chris Pappavaselio

***Staff Members Present***

Patrick Daly – Superintendent of Schools

Michael Connelly – Assistant Superintendent of Finance  
and Operations

Sean Killeen – Assistant Superintendent of Teaching and  
Learning

Cindy Elmore –Recording Secretary

**I. Call to Order Open Session:**

Chair Scott Buckley called the Open Session to order at 6:33 pm.

**II. A. Public Input:** No public input.

**II. B. Student Report:** No student report.

**II. D.1. 2021 Retiree Recognition**

The Superintendent and School Committee recognized the following teachers and staff members in the district who are retiring:

Susan Hegarty, Reading Specialist – Hood School

Charles Osgood, Computer Science Teacher – Middle School

Wayne Schanck, Science Teacher – Middle School

Jean Walsh, Reading Teacher – Middle School

Mary Staples, Administrative Assistant – High School

Sharon DiTroia, Food Service Associate – Middle/High School

**II. D.2. NREA Contract**

The North Reading School Committee and the North Reading Education Association (NREA) have reached a tentative agreement as a result of collective bargaining negotiations held from March to June 2021. The NREA held a ratification meeting with their membership on Monday, June 14, 2021 and voted in the affirmative to approve the terms of the tentative agreement.

In general, the terms of the tentative agreement are as follows:

- The contract will be for three years, July 1, 2021 through June 30, 2024;
- The cost-of-living adjustments (COLA) are 3.0%, 2.5%, 2.5% in fiscal years 2022, 2023, and 2024 respectively;
- A revised curriculum leadership stipend schedule will be instituted to provide great equity across all three levels;
- Adjustments were made to the language to adjust for the start times changes at all levels;
- Updates were made to the language for part-time educators and those working at multiple schools.

The negotiations sessions were conducted virtually, and the tone was professional and collaborative throughout. Dr. Daly, Mr. Connelly, Mr. Buckley, and Mr. McGowan said it was a pleasure working with all members of this team and to witness everyone's commitment to improving our district. Mr. Buckley and Mr. McGowan both of whom represented the School Committee, acted in ways that were fiscally responsible and forward thinking.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the contract with the NERA that runs July 1, 2021 through June 30, 2024. Motion passed 5-0 on a roll call vote.

Dr. Daly addressed the miscommunication about stipends paid for post season sports this year.

## **II. D.5. NRPS Performing Arts Trip 2022:**

The Committee voted on the NRHS Performing Arts Trip, April 26 through May 1, 2022 which was presented to the Committee at the previous meeting.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the NRPS Performing Arts Trip for 2022 that was communicated to us at the last meeting. Motion passed 5-0 on a roll call vote.

## **III. D.3. School Improvement Plans (Part 1 – Elementary Schools)**

The principals of the three elementary schools, the Middle School, and the High School, reviewed the progress made to achieve their 2020-2021 School Improvement Plan Goals and present their 2021-2022 School Improvement Plans.

The Committee voted on a motion by Mr. Pappavaselio and seconded by Ms. Boutwell to approve the Little Elementary School "School Improvement Plan" for the year 2021-2022. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Mr. Pappavaselio and seconded by Ms. Boutwell to approve the Batchelder Elementary School "School Improvement Plan" for the year 2021-2022. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Mr. Pappavaselio and seconded by Ms. Boutwell to approve the Hood Elementary School "School Improvement Plan" for the year 2021-2022. Motion passed 5-0 on a roll call vote.

**II. D.4. E. Ethel Little School Enrollment**

Dr. Daly provided an update on the enrollment at the E. Ethel Little School and shared his recommended next steps due to low enrollment in grade 3.

**II. D.3. School Improvement Plans (Part 2 – Middle and High School)**

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the Middle School “School Improvement Plan” for the year 2021-2022. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Mr. Pappavaselio and seconded by Ms. Boutwell to approve the High School “School Improvement Plan” for the year 2021-2022. Motion passed 4-1, Mr. Buckley voted no, on a roll call vote.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to take a recess at 9:19 p.m. while the School Committee joins the Select Board for a vote. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Boutwell to reconvene at 9:38 p.m. after recess. Motion passed 5-0 on a roll call vote.

**II. D.7. Cybersecurity**

Dr. Downs provided an update on the district’s steps with respect to Cybersecurity, Ransomware, and DDoS attacks.

**II. C.1. 2020-21 School Year Update: Return to In-Person Learning**

Dr. Daly provided an update of the progress of our schools in the 2020-2021 school year. Updates included the vaccination clinics for students, heat days, in-person learning, summer programs, and more.

**II. D.6. NRPS 2025**

Dr. Daly provided an update on NRPS 2025 and previewed the work that he will be doing June 22, 2021 with the school community and again with the leadership team this summer at the district retreat.

**II. E.1 Minutes:**

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Boutwell to approve the May 17, 2021, Open Session Minutes as written. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Boutwell to approve the June 5, 2021, Open Session (Town Meeting) Minutes as written. Motion passed 4-0-1 Mr. Pappavaselio abstained on a roll call vote.

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Boutwell to approve the June 10, 2021, Executive Session Minutes as written. Motion passed 5-0 on a roll call vote.

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Boutwell to approve the June 10, 2021, Open Session Minutes as written. Motion passed 5-0 on a roll call vote.

**II. E.2. Budget Update:**

Mr. Connelly, Assistant Superintendent of Finance and Operations presented the status of the FY21 budget.

**II. E.3 Staffing:** No staffing report.

**II. F.4. Bids and Donations:**

Superintendent Daly requested the acceptance of the following donations:

- Batchelder School Parents' Organization; In-kind donations totaling \$7,751.50.

Expense Category	2020-21 School Year
Teacher Supply Reimbursements	\$1,748.00
Enrichment Activities	\$4,416.50
Class Field Trips	\$1,587.00
<b>Total</b>	<b>\$7,751.50</b>

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude in-kind donations for the above list of school activities and expenses for the 2020-21 school year from the Batchelder School Parents' Organization totaling \$7,751.50. Motion passed 5-0 on a roll call vote.

- J. Turner Hood Elementary School Parents' Association; In-kind donations totaling \$18,255.02.

Expense Category	2020-21 School Year
Teacher Supply Reimbursements	\$3,717.09
Enrichment Activities	\$1,721.50
General School Supplies	\$5,536.00
Other Miscellaneous Items	\$7,280.43
<b>Total</b>	<b>\$18,255.02</b>

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude in-kind donations for the above list of school activities and expenses for the 2020-21 school year from the J. Turner Hood Elementary School Parents' Association totaling \$18,255.02. Motion passed 5-0 on a roll call vote.

- E. Ethel Little Elementary School Parents' Association; In-kind donations totaling \$10,591.65.

<b>Expense Category</b>	<b>2020-21 School Year</b>
Teacher Supply Reimbursements	\$5,167.50
Enrichment Activities	\$2,871.49
General School Supplies	\$560.00
Other Miscellaneous Items	\$1,992.66
<b>Total</b>	<b>\$10,591.65</b>

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude in-kind donations for the above list of school activities and expenses for the 2020-21 school year from the E. Ethel Little Elementary School Parents' Association totaling \$10,591.65. Motion passed 5-0 on a roll call vote.

- Middle School Parents' Association; In-kind donations totaling \$17,668.00.

<b>Expense Category</b>	<b>2020-21 School Year</b>
Teacher Supply Reimbursements	\$3,717.09
Enrichment Activities	\$5,247.69
Class Field Trips	\$5,460.00
General School Supplies	\$300.00
Other Miscellaneous Items	\$6,660.31
<b>Total</b>	<b>\$17,668.00</b>

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude in-kind donations for the above list of school activities and expenses for the 2020-21 school year from the Middle School Parents' Association totaling \$17,668.00. Motion passed 5-0 on a roll call vote.

- High School Parents' Association; In-kind donations totaling \$10,620.91.

<b>Expense Category</b>	<b>2020-21 School Year</b>
Enrichment Activities	\$8,000.00
Other Miscellaneous Items	\$2,620.91
<b>Total</b>	<b>\$10,620.91</b>

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude in-kind donations for the above list of school activities and expenses for the 2020-21 school year from the High School Parents' Association totaling \$10,620.91. Motion passed 5-0 on a roll call vote.

- Gordon College; Donation of \$100.00 for Professional Development for C. Morgan.  
The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a donation of \$100.00 from Gordon College for the purpose of Professional Development for Christine Morgan at the Batchelder School. Motion passed 5-0 on a roll call vote.
- Kathleen O'Donnell-Bustin; Donation of \$100.00 for Mr. Hudson's Rise classroom.  
The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a donation of \$100.00 from Kathleen O'Donnell-Bustin to be applied to Mr. Hudson's Rise classroom at the High School. Motion passed 5-0 on a roll call vote.
- North Reading Subaru; In-kind donation of \$3,000.00 for classroom resources and materials through the AdoptAClassroom.org program at the Little School.  
The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude an in-kind donation valued at \$3,000.00 from the North Reading Subaru to the E. Ethel Little Elementary School for classroom resources and materials. Motion passed 5-0 on a roll call vote.

**II. F.1. Subcommittee Reports:** No Subcommittee Reports.

**II. F.2 Administrative Report:**

- Dr. Daly acknowledged a letter from the Massachusetts Foreign Language Association recognizing NRHS student Sophia Kuchar for winning 1<sup>st</sup> place in the Digital Art Submissions. The letter also thanked teachers Amy St. Arnaud and Ana Llamas Castro for their participation in the program.

**II. F.3. Correspondence:** None at this time.

**III. Future Business:**

Monday	July 26, 2021	6:30 PM	Superintendent/School Committee Goals
Thursday	August 12, 2021	6:30 PM	Fall 2021 Planning / 2021-22 Goals

**V. Adjournment:**

The Committee voted on a motion made by Mr. Pappavaselio and seconded by Mr. McGowan to adjourn at 10:12 pm. Motion passed 5-0 on a roll call vote.

**Documents and Exhibits:**

1. North Reading Education Association (NREA) Contract 2021-2024
2. NRHS Performing Arts Trip 2022 Overview
3. School Improvement Plans – Elementary, Middle and High Schools
4. School Reform Initiative – Future Protocol a.k.a. Back to the Future
5. Remote Learning Practice Profiles: Cybersecurity
6. Minutes – Open Session – May 17, 2021
7. Minutes – Open Session/Town Meeting – June 5, 2021
8. Minutes – Executive Session – June 10, 2021
9. Minutes – Open Session – June 10, 2021
10. FY21 Budget Report
11. Gift Acceptance Memo – Batchelder School Parents' Organization
12. Gift Acceptance Memo – J. Turner Hood School Parents' Association
13. Gift Acceptance Memo – E. Ethel Little School Parents' Association
14. Gift Acceptance Memo – Middle School Parents' Association
15. Gift Acceptance Memo – High School Parents' Association
16. Gift Acceptance Memo – Gordon College
17. Gift Acceptance Memo – Kathleen O'Donnell-Bustin
18. Gift Acceptance Memo – North Reading Subaru