

NORTH READING PUBLIC SCHOOLS
North Reading, Massachusetts

Regular Meeting of the School Committee
Open Session

Date: September 25, 2017

Time: 6:30 PM

Place: North Reading Middle/High School Distance Learning Lab

School Committee Members Present

Scott Buckley

Julie Koepke

Janene Imbriano

Gerald Venezia

Mel Webster

Staff Members Present

Jon Bernard – Superintendent of Schools

Michael Connelly – Director of Finance and Operations

Cindy Elmore – Recording Secretary

I. Call to Order Open Session:

Chair Mel Webster called the Open Session to order at 6:30 PM.

II. A. Public Input:

No public input at this time.

II. B. Student Report:

Bridget Grew, class of 2020 gave the student report and shared her class work.

II. C.1. MSBA/SSBC Update

- Hydro seeding of remaining identified areas is scheduled to take place this month.
- Planning for the work needed to address cracks in the asphalt of the main parking lot is under way.
- At the SSBC meeting on September 19th it was determined that the remaining trees and shrubs in need of replacement would be done at a time to be determined so as to take advantage of an optimal growing season.
- The storm drain repair near the Central Office is slated for replacement/repair the week of September 25th.
- 5% of the reimbursement from the MSBA will be held until the closing of the project, which will not be completed until the pending lawsuit is settled.

II. C.2. Fiscal Year 2019 North Reading Public Schools' Capital Improvement Plan

At the September 11, 2017, meeting of the School Committee, a presentation was made on the Fiscal Year 2019 Capital Improvements Plan. Mr. Connelly, Director of Finance and Operations reviewed the recommendations for inclusion in the FY19 NRPS Capital Improvements Plan and the priorities that had been selected by the Administrative Council.

After discussion it was determined that the list of FY19 Capital Improvement items should be reprioritized.

The Committee voted on a motion by Mr. Buckley and seconded by Ms. Imbriano to approve the NRPS FY19-FY21 Large Capital Improvement Plan with the following changes: On FY19 move priority item 4 to item 3 and 3 to 4; FY20 move item 5 to FY21 item 4; and FY21 move item 2 to FY20 item 2. Motion passed 5-0.

**II. C.3. 2017-2018 School Committee Goals
Superintendent's Professional Practice Goal**

Mr. Webster reviewed the 2017-2018 School Committee Goals, which were developed at two Goals Workshops over the summer. Mr. Webster commented on the goals that were new this year.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Buckley to approve the 2017-2018 School Committee Goals and Action Plan. Motion passed 5-0.

**III. D.1. Fiscal Year 2019 School Committee Budget Goals
Superintendent's Professional Practice Goal**

Mr. Connelly presented the Fiscal Year 2019 School Committee Budget Goals.

The Committee voted on a motion by Ms. Koepke and seconded by Ms. Imbriano to approve the Fiscal Year 2019 School Committee Budget Goals. Motion passed 5-0.

III. D.2. Contract Negotiations Representatives

The North Reading School Committee's Collective Bargaining Agreement with the North Reading Education Association is set to expire on June 30, 2018. Negotiations for a successor contract will (tentatively) begin in the late fall/early winter of 2017. After discussion among the School Committee, Mr. Webster and Mr. Venezia were nominated to serve as the School Committee Negotiations Representatives for this process.

The Committee voted on a motion by Mr. Buckley and seconded by Ms. Imbriano to appoint Mr. Mel Webster and Mr. Gerald Venezia as the School Committee Contract Negotiations Representatives for the NREA contract. Motion passed 5-0.

II. E.1. Minutes:

The Committee voted on a motion by Ms. Koepke and seconded by Ms. Imbriano to approve the September 11, 2017 Open Session minutes as written. Motion passed 5-0.

II. E.2. Budget Update:

Mr. Connelly presented a FY18 Budget Report.

II. E.3. Staffing:

The following individuals were hired since the last Staffing Report was presented:

Koren McCarthy	Special Education Paraprofessional, Middle School
Michael Callahan	Digital Learning Specialist, District
Gina Sacco	Elementary Coordinator for Special Education (transfer)

II. E.4. Bids and Donations:

Superintendent Bernard requested the acceptance of the following donation:

- J.T. Hood Elementary School Parents' Association: \$800.00 donation for the purpose of establishing a J. T. Hood Elementary School Scholarship Fund.

The Committee voted on a motion by Ms. Koepke and seconded by Mr. Buckley to accept with gratitude a donation of \$800.00 from the Hood School Parents' Association for the purpose of starting a Hood School Elementary Scholarship Fund. Motion passed 5-0.

II. F.1. Subcommittee Reports:

Mr. Webster gave an update on the September 12, 2017 Athletic Subcommittee meeting.

Ms. Imbriano gave an update of the September 14, 2017 the Policy Subcommittee meeting.

Subcommittee Schedule:

a)	Finance Planning Team	September 28, 2017	8:00 AM
b)	NORCAM BOD	September 28, 2017	7:00 PM
c)	Athletic Subcommittee	October 17, 2017	3:00 PM
d)	Policy Subcommittee	October 18, 2017	7:00 AM
e)	SSBC	October 24, 2017	5:30 PM

II. F.2. Administrative Report:

- * **North Reading High School's 2017 SAT Score Report**
Superintendent's Professional Practice Goal
Superintendent's Student Learning Goal

Superintendent Bernard distributed the 2017 SAT Score Report for NRHS

- * **North Reading High School's "Special Progress Report"**
Superintendent's Professional Practice Goal
Superintendent's Student Learning Goal

Superintendent Bernard distributed the "Special Progress Report" filed with the New England Association of Schools and Colleges (NEASC), which is part of the ongoing effort to maintain North Reading High School's positive accreditation status by the NEASC.

* **REMINDER:** October 17, 2017 (Tuesday): David Troughton Plaque Dedication Ceremony; Distance Learning Lab at NRMS/HS; 4:00 p.m.

* **North Reading High School's "Special Progress Report"**
Superintendent's Professional Practice Goal

Superintendent Bernard distributed information regarding North Reading High School's status as a Special Olympics Massachusetts Unified School.

II. F.3. Correspondence: No correspondence at this time.

III. Future Business:

October 2, 2017	6:30 PM	Town Meeting – Superintendent's Conference Room
October 16, 2017	6:30 PM	Regular Meeting – Distance Learning Lab NRMS/HS
October 30, 2017	6:30 PM	Regular Meeting – Distance Learning Lab NRMS/HS

V. Adjournment:

The Committee voted on a motion made by Ms. Imbriano and seconded by Ms. Koepke to adjourn at 8:50 pm. Motion passed 5-0.

Documents and Exhibits:

1. Student Work
2. NRPS – Large Capital Project Priority List
3. North Reading School Committee Goals
4. North Reading School Committee Goals Action Plan 2017-2018
5. North Reading School Committee Budget Goals
6. Minutes: September 11, 2017 – Open Session
7. NRPS – FY18 Budget Report
8. Gift Acceptance Memo – Hood Elementary Parents' Association
9. North Reading High School SAT Score Data 1993-2017
10. North Reading High School Special Progress Report
11. Memo – NRHS Special Olympics Unified School member letter