

NORTH READING PUBLIC SCHOOLS
North Reading, Massachusetts

Regular Meeting of the School Committee
Open Session

Date: June 11, 2018

Time: 6:30 PM

Place: Distance Learning Lab at North Reading Middle/High School

School Committee Members Present

Janene Imbriano

Mel Webster

Scott Buckley

Rich McGowan (not present)

Dyana Boutwell

Staff Members Present

Jon Bernard – Superintendent of Schools

Michael Connelly – Director of Finance and Operations

Cindy Elmore – Recording Secretary

Visitors: Mr. Michael Tyrrell (Student Representative, Class of 2019), Mr. Sean Killeen (Principal, Batchelder Elementary School), Dr. Glen McKay (Principal, Hood Elementary School), Mr. Michael Gilleberto, (Town Administrator), Ms. Jillian String (of the North Reading Transcript)

I. Call to Order Open Session:

Chair Janene Imbriano called the Open Session to order at 6:30 PM.

II. A. Public Input:

There was no public input.

II. B. Student Input:

Mr. Michael Tyrrell gave the student report and presented a sample of his class work.

II. C.1. MSBA/SSBC Update

There was no formal update provided at the meeting.

II. D.1. Special Recognitions
School Committee Goal LG-III-D5
School Committee Goal FCR-III-A-4

The School Committee publicly recognized the following individuals for their achievements and/or service to the school district:

L.D. Batchelder School Exploravision Team

Teacher Representative: Mr. Bill Cassell, Grade 3

Parent Coaches: Mr. Al Russo and Mr. Dan McGaffigan

Students: Liam McGaffigan, Patrick McGaffigan, Alberto Russo, and Damian Andrusyshn

Ms. Whitney Cleary, J.T. Hood School Grade 4 Teacher
New England Patriots Outstanding STEM Teacher

Retirees of the North Reading Public Schools

Ms. Sandy Romanowicz, L.D. Batchelder School
Mr. Chet Erler, J.T. Hood Elementary School
Ms. Karen Koebberman, J.T. Hood School
Ms. Lorraine (Lorri) McBride, E. Ethel Little School

II. D.3. North Reading Education Association Contract Agreement

The North Reading School Committee and the North Reading Education Association (NREA) have reached a tentative agreement as a result of collective bargaining negotiations held from December 2017 to April 2018. The NREA held a ratification meeting with their membership on Wednesday, May 23, 2018 and voted in the affirmative to approve the terms of the tentative agreement. The School Committee and the Town Administrator voted on the tentative agreement.

In general, the terms of the tentative agreement are as follows:

- The contract will be for three years, July 1, 2018 through June 30, 2021;
- The cost of living adjustments (COLA) are 2.0%, 2.5%, 3.0% in fiscal years 2019, 2020, and 2021 respectively;
- A revised extra-curricular activity advisor stipend schedule will be instituted to include a fee for fine arts program participation;
- The sick leave buyback provision will be capped at a maximum benefit of 200 days at \$50.00 per day effective July 1, 2020;
- The Early Retirement Incentive provision is eliminated at the conclusion of the three-year contract.

Superintendent Bernard was pleased that the negotiations were conducted in a professional and collaborative manner. He praised the teachers for their cooperation and commitment to the school district, and said it was a pleasure working with such dedicated professionals. He also expressed his appreciation to Mr. Venezia and Mr. Webster, both of whom represented the School Committee and community in a fashion that demonstrates both fiscal responsibility and support of the educators of the school district.

The Committee voted on a motion by Mr. Webster and seconded by Mr. Buckley to approve the three-year contract between the North Reading School District and the North Reading Education Association beginning July 1, 2018 through June 30, 2021. Motion passed 5-0.

II. D.2. Presentation: Elementary School Improvement Plans
Superintendent's Professional Practice Goal
Superintendent's District Improvement Goal #1

Principals Mr. Sean Killeen (Batchelder Elementary School) and Dr. Glen McKay (Hood Elementary School) reviewed the progress made to achieve their 2017-2018 School Improvement Plan goals and presented the 2018-2019 School Improvement Goals. Mr. Killeen and Dr. McKay reviewed the Little School's School Improvement Goals in Ms. Molle's absence.

The Committee voted on a motion by Mr. Buckley and seconded by Ms. Boutwell to accept the Elementary Schools' (E. Ethel Little, L.D. Batchelder and J.T. Hood) 2018-2019 School Improvement Goals. Motion passed 4-0.

**II. D.4. First Reading: Policy JBCA and JBCA-R; School Admission/Residency
School Committee Goal LG-III-A-1
Superintendent's Professional Practice Goal**

Policy JBCA-E2– Students – School Admission / Residency – Responsible Adult Affidavit

The Committee voted on a motion by Mr. Buckley and seconded by Ms. Boutwell to accept the first reading of Policy JBCA-E2 - School Admission / Residency, Responsible Adult Affidavit with a correction to the word medical (bottom of page 1). Motion passed 4-0.

Policy JBCA-E3 – Students – School Admission / Residency – Landlord/Shared Tenancies Affidavit

The Committee voted on a motion by Mr. Webster and seconded by Ms. Boutwell to accept the first reading of Policy JBCA-E3 – School Admission / Residency, Landlord/Shared Tenancies Affidavit as written. Motion passed 4-0.

II. D.5. Proposed School Committee Meeting Schedule for 2018-2019

The School Committee was in consensus with the draft of the School Committee Meeting Schedule for 2018-2019.

II. E.1 Minutes:

The Committee voted on a motion by Mr. Webster and seconded by Mr. Buckley to accept the Executive Session minutes of April 30, 2018 as written. Motion passed 3-0-1 (Ms. Boutwell abstained).

The Committee voted on a motion by Mr. Webster and seconded by Mr. Buckley to accept the Open Session minutes of April 30, 2018 as written. Motion passed 3-0-1 (Ms. Boutwell abstained).

The Committee voted on a motion by Mr. Webster and seconded by Mr. Buckley to accept the Executive Session minutes of May 7, 2018 as written. Motion passed 3-0-1 (Ms. Boutwell abstained).

The Committee voted on a motion by Mr. Webster and seconded by Mr. Buckley to accept the Open Session minutes of May 7, 2018 as written. Motion passed 3-0-1 (Ms. Boutwell abstained).

II. E.2. Budget Update:

There was no budget update.

II. E.3 Staffing:

Superintendent Bernard presented a staffing update of new hires for 2018-19 as follows:

- Stephanie Croston will replace Sandy Romanowicz as Secretary at the Batchelder School
- Heather Maiola was hired as a Middle School Math Teacher (formerly Title 1 Math Tutor)
- Jessica Murdock and Katharine Bray (formerly Long-Term Substitute ELA Teachers) were hired as Middle School English Language Arts Teachers
- Camille Curtis was hired as a High School Special Education Teacher
- Kaitlin O'Donnell was hired as a School Psychologist at the High School
- Benjamin Owens was hired as MS Music Teacher and HS Band Director
- James Sgroi will replace Joanne Coughlin as a Digital Learning Specialist (MS/HS)
- Rachel Anastasia, former Special Ed. Teacher at the Batchelder School will be the new Elementary Team Chairperson.

II. E.4. Bids and Donations:

Superintendent Bernard requested the acceptance of the following donations:

- Kathleen Apigian; \$50.00 scholarship donation for a graduating senior from the class of 2018.

The Committee voted on a motion by Mr. Webster and seconded by Ms. Boutwell to accept with gratitude Kathleen Apigian's donation of a \$50.00 scholarship to be awarded to a graduating senior from the class of 2018. Motion passed 4-0.

- Mary and Richard Lasdin; \$127.00 donation for the NRHS Track Team

The Committee voted on a motion by Mr. Webster and seconded by Ms. Boutwell to accept with gratitude a donation of \$127.00 from Richard and Mary Lasdin for the NRHS track team. Motion passed 4-0.

- Donor's Choose.org; \$491.39 donation for Smart Technology Speakers for Janna Comeau's music class at the Hood Elementary School.

The Committee voted on a motion by Mr. Webster and seconded by Ms. Boutwell to accept with gratitude a donation of one set of Smart Technology Speakers valued at \$491.39 from Donor's Choose.org for Janna Comeau's music classroom at the J. Turner Hood Elementary School. Motion passed 4-0.

II. F.1. Subcommittee Reports:

None at this time.

Subcommittee Schedule:

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|--------------------------|---------------|----------|
| a) Athletic Subcommittee | June 12, 2018 | 12:30 PM |
| b) NORCAM BOD | June 21, 2018 | 6:00 PM |

II. F.2 Administrative Report:

No Administrative Report.

II. F.3. Correspondence:

A letter from Ms. Danielle Masterson, Head of Youth Services at the Flint Memorial Library thanking the North Reading High School Life Skills program for all of its help this year.

III. Future Business:

June 25, 2018	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School
July 19, 2018 (Thursday)	4:30 PM	2018-2019 School Committee Goals Workshop Superintendent's Conference Room
July 19, 2018	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School
August 27, 2018	4:30 PM	2018-2019 School Committee Goals Workshop (if needed) Superintendent's Conference Room
August 27, 2018	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School

IV. Adjournment:

The Committee voted on a motion made by Mr. Buckley and seconded by Mr. Webster to adjourn at 8:31 pm. Motion passed 4-0.

Documents and Exhibits:

1. Student Representative – School Work
2. North Reading Education Association Contract
3. North Reading School Committee 2018-2019 Meeting Schedule
4. Policy JBCA-E2 – School Admission / Residency – Responsible Adult Affidavit
5. Policy JBCA-E3 - School Admission / Residency – Landlord/Shared Tenancies Affidavit
6. Minutes: April 30, 2018 – Executive Session Minutes
7. Minutes: April 30, 2018 – Open Session Minutes
8. Minutes: May 7, 2018 – Executive Session Minutes
9. Minutes: May 7, 2018 – Open Session Minutes
10. Gift Acceptance Memo – Kathleen Apigian
11. Gift Acceptance Memo – Mary and Richard Lasdin
12. Gift Acceptance Memo – Donor’s Choose.org
13. Gift Acceptance Memo – Letter dated June 4, 2018 from Danielle Masterson, Flint Memorial Library