

**North Reading Public Schools**  
North Reading, Massachusetts

**Regular Meeting of the School Committee**  
*Open Session*

Date: June 17, 2019

Time: 6:30 PM

Place: Distance Learning Lab at North Reading Middle/High School

***School Committee Members Present***

Dyana Boutwell

Scott Buckley

Janene Imbriano

Rich McGowan

Chris Pappavaselio

***Staff Members Present***

Jon Bernard – Superintendent of Schools

Michael Connelly – Director of Finance and Operations

Cindy Elmore – Recording Secretary (not present)

**Visitors:** Ms. Bridget Grew (Student Representative, Class of 2020), Mr. Nick Damiano (NRMS), Ms. Robyn Forman (NRHS), Ms. Suzanne Passeri (NRHS), Ms. Rose Stadig (NRHS), State Representative Brad Jones, Mr. Nicholas Jones (NRHS Student), Dr. Catherine O’Connell (Middle School Principal), Mr. AJ Loprete (High School Principal), Ms. Jillian String (of the North Reading Transcript)

**I. Call to Order Open Session:**

Chair Scott Buckley called the Open Session to order at 6:36 PM.

**II. A. Public Input:**

There was no public input.

**II. B. Student Report:**

Ms. Bridget Grew, Class of 2020, presented the Student Report to the School Committee and presented her class work.

**II. D.1. Special Recognition**

Invitations were extended to Middle School and High School retirees to attend the School Committee meeting to be publicly recognized for their service to the school district. Tonight Mr. Nick Damiano (NRMS), Ms. Robyn Forman (NRHS), Ms. Suzanne Passeri (NRHS), and Ms. Rose Stadig (NRHS) were acknowledged.

In addition, State Representative Brad Jones and his son, Nicholas Jones, received “Certificates of Appreciation.” Representative Jones facilitated the acquisition of \$250,000 in state funds in Fiscal Year 2019 to support: school safety and security measures (\$175,000), and technology acquisitions (\$75,000). In addition, through his son Nicholas’ urging, Representative Jones has provided two POW-MIA flags to be displayed proudly at North Reading Middle School and North Reading High School.

**II. D.2. Presentation: School Improvement Plans; NRMS and NRHS**

Dr. Catherine O'Connell (NRMS Principal) and Mr. AJ Loprete (NRHS Principal) reviewed the progress made to achieve their 2018-2019 School Improvement Plan goals and presented the 2019-2020 School Improvement goals.

The Committee voted on a motion by Mr. Pappavaselio and seconded by Mr. McGowan to accept the 2019-2020 North Reading High School Improvement Plan. Motion passed 5-0.

The Committee voted on a motion by Mr. Pappavaselio and seconded by Mr. McGowan to accept the 2019-2020 North Reading Middle School Improvement Plan. Motion passed 5-0.

**II. C.1. Superintendent Search Process**

Ms. Imbriano and Mr. McGowan, members of the Superintendent Search Committee provided an update on the search process and progress.

**II. D.3. Update: Policy Handbook; NRMS and NRHS**

Superintendent Bernard and Ms. Imbriano, who serve as members of the Substance Abuse Coalition (SAC) of the Community Impact Team (CIT), provided an overview on a proposal that has been drafted by a subcommittee of the SAC and which is hoped to be included in the policy handbooks for North Reading Middle School and North Reading High School for 2019-2020. The Committee discussed the proposed policy "Students to be Found in the Presence of, in Possession of, or Under the Influence of Alcohol (...)"

The Committee voted on a motion by Mr. Pappavaselio and seconded by Mr. McGowan to accept this policy as written. The motion was defeated 4-1 (Ms. Imbriano voted yes).

**II. D.4. Food Service Workers Collective Bargaining Agreement**

Mr. Connelly (Director of Finance and Operations) presented the terms of the tentative agreement reached with the Food Service Workers of the district. The salient points of the tentative agreement include....

- A three-year contract (July 1, 2019 to June 30, 2022)
- Adjustments to a clothing allowance that reflects the purchase of uniform tops for employees by the school district
- Professional development offerings to the Food Service Workers on days that other staff receive professional development
- The establishment of a Joint Compensation Subcommittee
- The establishment of a "Floater Stipend"
- Cost of Living Adjustments (COLA) as follows:
  - Fiscal Year 2020: 2.5%
  - Fiscal Year 2021: 3.0%
  - Fiscal Year 2022: 2.5%
- Function Hourly Rates as follows:
  - Fiscal Year 2020: \$20.00
  - Fiscal Year 2021: 3%
  - Fiscal Year 2022: 2.5%

Mr. Connelly offered his appreciation to Mr. Buckley, as a representative of the School Committee, for his participation in the negotiations with the Food Service Workers.

Mr. Buckley and Mr. Connelly offered their compliments to the Food Service Workers for their cooperation during the negotiations.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Imbriano to approve the Food Services Workers Collective Bargaining Agreement. Motion passed 5-0.

## **II. E.1 Minutes:**

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Boutwell to approve the May 13, 2019 Open Session minutes (School Committee Workshop) as written. Motion passed 5-0.

The Committee voted on a motion by Ms. Imbriano and seconded by Ms. Boutwell to approve the May 13, 2019 Open Session minutes as written. Motion passed 5-0.

## **II. E.2. Budget Update:**

Mr. Michael Connelly, Director of Finance and Operations, reported on a proposed to increase school lunch prices for 2019-2020.

The Committee voted on a motion by Ms. Boutwell and seconded by Mr. McGowan to approve an increase in Type A lunch prices by .25 at the elementary, middle school and high school levels for the 2019-2020 school year. That increase will make the elementary lunch price \$3.00 and the Middle School and High School lunch price \$3.25. Motion passed 5-0.

Mr. Connelly also provided a report on the use of the “My School Bucks” program.

## **II. E.3 Staffing:**

Jon Bernard announced that Jessica Blanchette was hired as the new Hood School Nurse.

## **II. F.4. Bids and Donations:**

There were no bids or donations.

## **II. F.1. Subcommittee Reports:**

Mr. McGowan and Mr. Pappavaselio provided an update of the June 13, 2019 Fine Arts Subcommittees first meeting.

Mr. McGowan and Mr. Pappavaselio provided an update of the June 13, 2019 Policy Subcommittee.

### **Subcommittee Schedule:**

a)	Contracts Review Subcommittee	July , 2019	8:30 AM
b)	Substance Abuse Coalition	June 21, 2019	10:00 AM
c)	NORCAM BOD	June 27, 2019	7:00 PM
d)	Finance Planning Team	July 18, 2019	8:15 AM
e)	Policy Subcommittee	July 29, 2019	3:30 PM

f)	Athletic Subcommittee	Sept. 18, 2019	12:30 PM
g)	Fine Arts Subcommittee	Sept. 25, 2019	2:30 PM
h)	Policy Subcommittee	Sept. 25, 2019	3:30 PM

**II. F.2 Administrative Report:**

- **“Little Mermaid” Production at the Little School**  
Great reviews of the Little School’s production of the “Little Mermaid”

**II. F.3. Correspondence:**

No correspondence.

**III. Future Business:**

July 29, 2019	4:30 PM	2019-2020 School Committee Goals Workshop Superintendent’s Conference Room
July 29, 2019	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School
August 26, 2019	4:30 PM	2019-2020 School Committee Goals Workshop (if needed) Superintendent’s Conference Room
August 26, 2019	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School

**IV. Adjournment:**

The Committee voted on a motion made by Ms. Imbriano and seconded by Mr. Pappavaselio to adjourn at 9:05 pm. Motion passed 5-0.

**Documents and Exhibits:**

1. Student Work
2. North Reading High School 2019-2020 School Improvement Plan
3. North Reading Middle School 2019-2020 School Improvement Plan
4. Draft for 2019-20 NRHS Handbook policy supplement
5. Minutes – Open Session/Workshop – May 13, 2019
6. Minutes – Open Session – May 13, 2019
7. MEMO – 2019-2020 School Lunch Prices
8. My School Bucks – Meals Scorecard