

North Reading Public Schools
North Reading, Massachusetts

Regular Meeting of the School Committee
Open Session

Date: August 26, 2019

Time: 6:00 PM

Place: Distance Learning Lab at North Reading Middle/High School

School Committee Members Present

Dyana Boutwell (arrived 6:30 p.m.)

Scott Buckley

Janene Imbriano (arrived 6:30 p.m.)

Rich McGowan

Chris Pappavaselio

Staff Members Present

Jon Bernard – Superintendent of Schools

Michael Connelly – Director of Finance and Operations

Cindy Elmore –Recording Secretary

I. Call to Order Open Session:

Chair Scott Buckley called the Open Session to order at 6:05 p.m. in the Superintendent's Conference Room.

Executive Session:

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio pursuant to Massachusetts General Laws, Chapter 30A, Section 21, to go into Executive Session to discuss contract negotiation strategy with non-union personnel, and to return to Open Session. Motion passed 3-0 on a roll call vote.

At 6:27 p.m. the Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to return to Open Session. Motion passed 3-0 on a roll call vote.

Open Session:

Chair Scott Buckley called the Open Session back to order at 6:40 p.m. in the Distance Learning Lab.

II. A. Public Input:

There was no public input.

II. B. Student Report:

There was no student report.

II. D.1. 2019-2020 School Committee Goals

Superintendent Bernard reviewed the draft of the School Committee Goals for 2019-2020 which were developed at the Goals Workshop held on July 29, 2019.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to accept the 2019-2020 North Reading School Committee Goals as put forward. Motion passed 5-0.

II. D.2. School Committee Policies

Mr. McGowan and Mr. Pappavaselio, members of the Policy Subcommittee gave a brief overview of the following policies for approval for first reading.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Boutwell to accept the first reading of Policy GBDA – Appointment and Notification of Coaches as amended. Motion passed 5-0.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Boutwell to accept the first reading of new Policy GCA – Compensation Guides and Contracts as written. Motion passed 5-0.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept the first reading of revised Policy GCR – Working Conditions and Benefits as written. Motion passed 5-0.

The Committee reviewed and updated the following revised policies:

Policy GAD - Professional Development Opportunities
Policy GAN - Social Media Policy for Staff
Policy GB - Professional Personnel Section
Policy GCAD - Review of Salary Schedule
Policy GCI - Evaluation
Policy GCJB - In-Service Training

II. D.3. Fiscal Year 2021 Budget Development Calendar

Mr. Connelly, Director of Finance and Operations reviewed the draft of the Fiscal Year 2021 Budget Development Calendar.

The Committee voted on a motion by Mr. McGowan and seconded by Ms. Boutwell to accept the Fiscal Year 2021 Budget Development time schedule. Motion passed 5-0.

II. D.4. Fiscal Year 2021 School Committee Budget Goals

Mr. Connelly also presented the Fiscal Year 2021 Budget Goals for the School Committee to consider.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to accept the Fiscal Year 2021 School Committee Budget Goals as written. Motion passed 5-0.

II. E.1 Minutes:

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to approve the July 29, 2019 Open Session – Goals Workshop minutes as written. Motion passed 5-0.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to approve the July 29, 2019 Executive Session minutes as written. Motion passed 5-0.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. McGowan to approve the July 29, 2019 Open Session minutes as written. Motion passed 5-0.

II. E.2. Budget Update:

No budget update at this time.

II. E.3 Staffing:

Superintendent Bernard announced the following new hires for the North Reading Public Schools:

Little:	Lisa Pittore	General Paraprofessional (.4)
	Maria Sully	Special Education Teacher, Pre-K (.4)
	Lauren Kelly	Kindergarten Teacher (Full Day)
Middle:	Julia Barry	Special Education Paraprofessional
High:	Nicholas Granese	Special Education Paraprofessional
	Douglas Deloray	School Adjustment Counselor (Long-Term Sub, FY20)
	Alexandra Pepe	Special Education Teacher
	Joshua Rocco	Digital Learning/Entrepreneurship (Long-Term Sub, FY20)
District:	David Cook	Coordinator of Secondary Special Education

Mr. Bernard reviewed the list of athletic coaching appointments for the fall season, 2019-20.

II. F.4. Bids and Donations:

There were no bids or donations.

II. F.1. Subcommittee Reports:

Mr. Buckley provided an update of the August 22, 2019 Finance Planning Team meeting.

Mr. Pappavaselio provided an update of the August 26, 2019 Policy Subcommittee meeting.

Subcommittee Schedule:

a)	Finance Planning Team	September 13, 2019	8:15 AM
b)	Athletic Subcommittee	September 18, 2019	12:30 PM
c)	Fine Arts Subcommittee	September 25, 2019	2:30 PM
d)	Policy Subcommittee	September 25, 2019	3:30 PM
e)	NORCAM BOD	September 26, 2019	7:00 PM

II. F.2 Administrative Report:

No administrative report at this time.

II. F.3. Correspondence:

A letter issued by the New England Association of Schools and Colleges (NEASC) was reviewed by Superintendent Bernard regarding the continued accreditation of North Reading High School. Congratulations were extended to the administration, faculty, and staff of North Reading High School for their efforts to maintain the school's favorable accreditation status.

III. Future Business:

August 27, 2019	12:30 PM	New Teacher Orientation Luncheon Cafeteria at North Reading High School
September 3, 2019	12:00 PM	2019-2020 Opening Day Meeting with Faculty and Staff Performing Arts Center at North Reading Middle/High School
September 9, 2019	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School
September 23, 2019	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School

IV. Adjournment:

The Committee voted on a motion made by Ms. Imbriano and seconded by Mr. McGowan to adjourn at 7:20 pm. Motion passed 5-0.

Documents and Exhibits:

1. North Reading School Committee Goals 2019-2020
2. Policy – GBDA – Personnel, Professional – The Appointment and Notification of Coaches
3. Policy – GCA – Personnel, Noncertified – Compensation Guides and Contracts
4. Policy – GCR – Noncertified Personnel – Working Conditions and Benefits
5. Policy – GAD – Personnel – Professional Development Opportunities
6. Policy – GAN (also IDAD) – Social Media Policy for Staff
7. Policy – GB – Personnel, Professional – Professional Personnel Section
8. Policy – GCAD – Noncertified Personnel – Review of Salary Schedule
9. Policy – GCI – Noncertified Personnel – Evaluation
10. Policy – GCJB – Noncertified Personnel – In-Service Training
11. FY21 School Committee Budget Calendar
12. FY21 School Committee Budget Goals
13. Minutes – Open Session/Goals Workshop – July 29, 2019
14. Minutes – Executive Session – July 29, 2019
15. Minutes – Open Session – July 29, 2019
16. NRPS – Staffing Report 2019-2020
17. Fall Coaching Appointments
18. NEASC Letter Acceptance of the Five-Year Progress Report NRHS, Accreditation