

**North Reading Public Schools**  
North Reading, Massachusetts

**Regular Meeting of the School Committee**  
*Open Session*

Date: September 9, 2019

Time: 6:00 PM

Place: Distance Learning Lab at North Reading Middle/High School

***School Committee Members Present***

Dyana Boutwell

Scott Buckley

Janene Imbriano

Rich McGowan

Chris Pappavaselio

***Staff Members Present***

Jon Bernard – Superintendent of Schools

Michael Connelly – Director of Finance and Operations

Cindy Elmore –Recording Secretary

**Visitors:** Ms. Jillian String (of the North Reading Transcript)

**I. Executive Session**

At 6:00 p.m., the Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio pursuant to Massachusetts General Laws, Chapter 30A, Section 21, to go into Executive Session for the purpose of discussing contract negotiations with non-union personnel. Motion passed 5-0 on a roll call vote.

At 6:25 p.m. the Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to return to Open Session. Motion passed 5-0 on a roll call vote.

**II. Call to Order Open Session:**

Chair Scott Buckley called the Open Session to order at 6:30 PM.

**III. A. Public Input:**

There was no public input.

**III. B. Student Report:**

There was no student report.

**III. C.1. School Committee Policies**

Mr. McGowan and Mr. Pappavaselio, members of the Policy Subcommittee presented three policies for a second reading.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the second reading of revised policy GBDA, Appointment and Notification of Coaches. Motion passed 5-0.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the second reading of policy GCA, Compensation Guides and Contracts. Motion passed 5-0.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the second reading of policy GCR, Working Conditions and Benefits. Motion passed 5-0.

### **III. D.1. Report: Opening Day; 2019-2020 School Year**

Superintendent Bernard was proud to say that opening day of the 2019-2020 school year was a success. Total preliminary in-district enrollment: 2019-2020 is 2,407 students.

Superintendent Bernard also thanked Wayne Hardacker and his building and grounds team, as well as the central office and administrative staff for their work during the summer to prepare for opening day.

### **III. D.2. Presentation: Capital Improvements Plan; Fiscal Year 2021**

Mr. Connelly, Director of Finance and Operations, reviewed the five-year Capital Improvements Plan, shared the history of the funded Capital improvement projects over the last five years, and provided the rationale for fiscal year 2021 large capital needs.

Priority proposals from each department must be submitted to the CIPC by October 11, 2019.

### **III. D.3. School Committee Policies**

Mr. McGowan and Mr. Pappavaselio, members of the Policy Subcommittee gave a brief overview of the following policies for approval for first reading.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve the first reading of revised policy GCP, Reinstatement (Sick Leave Benefits). Motion passed 5-0.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to approve reviewed policy GCAF, Salary Checks and Deductions. Motion passed 5-0.

### **III. D.4. New Superintendent's Contract**

Mr. Buckley, School Committee Chairman, shared the specific benefits, terms and salary for the new Superintendent, Dr. Patrick Daly. The contract will be for a 3 ½ year term, beginning January 2, 2020 with a starting salary of \$170,000 with 3% COLA increases annually for the term of the contract.

The Committee voted on a motion by Mr. Buckley and seconded by Mr. Pappavaselio to approve the Superintendent's employment contract for Dr. Patrick Daly. Motion passed 5-0.

### III. D.5. Recommendation for Appointment; Assistant Superintendent

Superintendent Bernard recommended to the North Reading School Committee that Mr. Michael Connelly, Director of Finance and Operations, be appointed to the position of Assistant Superintendent of Finance and Operations, effective immediately. Superintendent Bernard, as designee of the School Committee will enter into contract negotiations with Mr. Connelly.

*The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Pappavaselio to approve Mr. Michael Connelly to be the new Assistant Superintendent of Finance and Operations. Motion passed 5-0.*

### III. E.1 Minutes:

No minutes at this time.

### III. E.2. Budget Update:

No budget update at this time.

### III. E.3 Staffing:

Superintendent Bernard announced the following new hires for the NRPSD.

<b>Batchelder:</b>	Jillian Fleming	General Kindergarten Paraprofessional
<b>Little:</b>	Nichole Fortin	Special Education Paraprofessional
<b>Middle:</b>	Marie Falasca	Special Education Paraprofessional
	Lauren Johnson	Special Education Teacher

### III. F.4. Bids and Donations:

Superintendent Bernard requested the acceptance of the following donations:

- Michael and Deborah Regan; \$100.00 donation to the Charles E. Jones Educator Award

*The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a total donation of \$100.00 from Michael and Deborah Regan for the Charles E. Jones Educator Excellence Award, in memory of Charles E. Jones, former Middle School Assistant Principal. Motion passed 5-0.*

- J.T. Hood PA; \$160.00 donation to support the Eagle Scout Project for a school storage shed at the Hood Elementary School.

*The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a donation of \$160.00 from the J.T. Hood Parents' Association to support an Eagle Scout Project to build a school storage shed at the Hood School. Motion passed 5-0.*

- Anonymous Donor: \$900.00 donation to support NRHS Athletic financial assistance.

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a donation of \$900.00 from an anonymous donor to help support High School Athletic financial assistance. Motion passed 5-0.

- Michael D'Stasio: \$1,000.00 in kind donation for assistance in spreading 110 yards of mulch with a Bobcat

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude assistance with spreading 110 yards of playground mulch at the elementary schools with a Bobcat, valued at \$1,000.00 from Michael D'Stasio (M. D'Stasio Excavation). Motion passed 5-0.

- Little School Parent's Association: \$2,750.00 to be used to defray transportation costs associated with the 2019/20 field trips (\$10.00 per student).

The Committee voted on a motion by Mr. McGowan and seconded by Mr. Pappavaselio to accept with gratitude a donation of \$2,750.00 from the E. Ethel Little Parents' Association to defray the cost of buses for the 2019/20 school year field trips. Motion passed 5-0.

### **III. F.1. Subcommittee Updates:**

No subcommittee updates at this time.

#### **Subcommittee Schedule:**

a) Finance Planning Team	September 13, 2019	8:15 AM
b) Athletic Subcommittee	September 18, 2019	12:30 PM
c) Fine Arts Subcommittee	September 25, 2019	2:30 PM
d) Policy Subcommittee	September 25, 2019	3:30 PM
e) NORCAM BOD	September 26, 2019	7:00 PM

### **III. F.2 Administrative Report:**

No Administrative Report at this time.

### **III. F.3. Correspondence:**

No Correspondence at this time.

### **IV. Future Business:**

September 23, 2019	6:30 PM	Regular Meeting Distance Learning Lab at North Reading Middle/High School
October 7, 2019	6:30 PM 7:00 PM	Regular Meeting – Superintendents Conference Room North Reading Town Meeting Performing Arts Center at North Reading Middle/High School

October 21, 2019      6:30 PM      Regular Meeting  
Distance Learning Lab at North Reading Middle/High School

**V.      Adjournment:**

*The Committee voted on a motion made by Mr. McGowan and seconded by Mr. Pappavaselio to adjourn at 7:56 pm. Motion passed 5-0.*

**Documents and Exhibits:**

1. Policy – GBDA – Personnel, Professional – Appointment and Notification of Coaches
2. Policy – GCA – Personnel, Noncertified – Compensation Guides and Contracts
3. Policy – GCR – Noncertified Personnel – Working Conditions and Benefits
4. NRPS Preliminary In-District Enrollment: 2019-2020 – September 4, 2019
5. NRPS Five Year Capital Improvements Plan
6. Policy – GCP – Noncertified Personnel – Reinstatement (Sick Leave Benefits)
7. Policy – CGAF – Noncertified Personnel – Salary Checks and Deductions
8. Staffing Report 2019-2020
9. Gift Memo – Michael and Deborah Regan
10. Gift Memo – J. T. Hood Parents' Association
11. Gift Memo – Anonymous Donor
12. Gift Memo – Michael D'Stasio
13. Gift Memo – Little School Parents' Association