

NORTH READING PUBLIC SCHOOLS
North Reading, Massachusetts

Regular Meeting of the School Committee
Open Session

Date: April 13, 2015
Time: 6:30 PM
Place: E. Ethel Little School Cafeteria

School Committee Members Present

Clifford Bowers
Janene Imbriano
Gerald Venezia
Mel Webster

Staff Members Present

Jon Bernard – Superintendent of Schools
Michael Connelly – Director of Finance and Operations
Cindy Elmore – Recording Secretary

Visitors: Mr. Jenson Kaithamattam (Student Representative), Ms. Christine Molle (Principal, Little School), students, teachers and students parents from the Little School, Mr. Dan Tomasello (of the North Reading Transcript)

I. Executive Session

At 6:30 p.m. the Committee voted on a motion by Mr. Webster and seconded by Mr. Bowers pursuant to Massachusetts General Laws, Chapter 30A, Section 21, to go into Executive Session for the purpose of ongoing discussion related to collective bargaining and to return to Open Session. Motion passed 4-0 on a roll call vote.

At 6:58 p.m. the Committee voted on a motion by Mr. Bowers and seconded by Mrs. Imbriano to return to Open Session. Motion passed 4-0.

II. Call to Order Open Session:

Chairman Venezia called the meeting to order at 7:00 PM.

III. A. Public Input:

No public input at this time.

III. B. Student Report:

Mr. Jenson Kaithamattam gave the student report and presented his class work.

III. D.1. E. Ethel Little School Presentation:

This was the fourth of five presentations held in the schools across the district this year. Ms. Christine Molle, Principal, and student and staff of the Little School provided a program that included 5th Grade Science Fair presentations, a Cross-Curricula presentation (Technology/ELA/Music/Art) and a Musical Presentation.

III. C.1. MSBA/SSBC Update:

- a) Final site trailer relocation away from the Northwest corner of the site to make available the location of the future tennis courts is complete.
- b) Site work resumed in earnest west of the main entrance at Building C. Granite curbing has been delivered on site and installation has begun.
- c) Building E second story has progressed to the point where ceiling grids are in place and many lights and electrical fixtures are installed.
- d) Building E first story has wallboard up, taped and painting has begun. A portion of the Building F perimeter classrooms have been wallboarded and taped.
- e) The roof was buttoned up and continues to progress towards 100% completion with detailed finished, particularly at and around the clear story structure taking place presently.
- f) All roof top AHUs (air handling units) are installed and the exterior window installation is essentially complete (except where being used for access).
- g) The central office will move from the current Middle School to temporary space in the High School on June 1, 2015.
- h) The next regular meeting of the SSBC is scheduled for April 14, 2015 and again on April 28, 2015.

III. C.2. Policy Manual Review/Revision – First Reading:

The first reading of Policy GBRIH – Domestic Violence Leave Policy

The Committee voted on a motion by Mr. Bowers and seconded by Mrs. Imbriano to approve the first reading of policy GBRIH – Domestic Violence Leave Policy as written. Motion passed 4-0.

III. C.2. Fiscal Year 2016 Budget:

The Public Hearing on the Fiscal Year 2016 Budget for the North Reading Public Schools was held on April 6, 2015. The School Committee discussed the information that was presented including available revenue and the current deficit in the proposed budget, and the questions posed by the public. At this time the School Committee is supporting the current budget to see if more money becomes available from the state or town. Mr. Webster recommended that this current FY16 Budget be moved forward for approval at the April 27, 2015 meeting.

IV. D.2. 2014-2015 School Committee Evaluation:

Mr. Webster and Mrs. Imbriano, designees of the School Committee's Evaluation Subcommittee, met with Superintendent Bernard on April 7, 2015 to develop a schedule for completing the School Committee Evaluation. The self-evaluation documents were distributed and are to be returned to the subcommittee by April 27, 2015. Below is the proposed schedule.

April 13, 2015	School Committee Evaluation Documents Distributed
April 27, 2015	Collect Individual Evaluations
May 4, 2015	Evaluation Subcommittee Compiles Results
May 11, 2015	Results Presented at the School Committee Meeting

III. D.3. Superintendent's Presentation of Educator Goals:

Superintendent Bernard presented his Educator Goals and Preliminary Progress Report. After reviewing the his goals and progress to this point the School Committee endorsed Superintendent Bernard's Educator Goals and Preliminary Progress Report.

III. E.1. Minutes:

The Committee voted on a motion by Mr. Webster and seconded by Mrs. Imbriano to approve the March 9, 2015 Executive Session minutes as written. Motion passed 3-0-1, Mr. Bowers abstained.

The Committee voted on a motion by Mr. Webster and seconded by Mr. Bowers to approve the March 9, 2015 Open Session minutes as written. Motion passed 4-0.

The Committee voted on a motion by Mr. Webster and seconded by Mrs. Imbriano to approve the March 23, 2015 Executive Session minutes as written. Motion passed 4-0.

The Committee voted on a motion by Mr. Webster and seconded by Mrs. Imbriano to approve the March 9, 2015 Open Session minutes as written. Motion passed 4-0.

The Committee voted on a motion by Mr. Webster and seconded by Mrs. Imbriano to approve the March 31, 2015 Open Session / Budget Workshop minutes as written. Motion passed 4-0.

The Committee voted on a motion by Mr. Webster and seconded by Mrs. Imbriano to approve the April 6, 2015 Executive Session minutes as written. Motion passed 3-0-1, Mr. Bowers abstained.

The Committee voted on a motion by Mr. Webster and seconded by Mrs. Imbriano to approve the April 6, 2015 Public Hearing minutes as written. Motion passed 4-0.

III. E.2. Budget Update:

Mr. Michael Connelly, Director of Finance and Operations, presented a FY15 Budget Update and a Report of Donations and Gifts to the School Department for Fiscal Year 2014 and Fiscal Year 2015 (to date).

III. E.3. Staffing:

Superintendent Bernard gave an update on the hiring of a Director of Pupil Personnel Services. A recommendation will be presented to the School Committee at the April 27, 2015 meeting.

III. D.4. Bids and Donations:

There were no donations to accept:

III. F.1. Subcommittee Reports:

Mr. Venezia provided a report on the last Athletic Subcommittee meeting held on March 24, 2015.

Mr. Venezia provided a report on the last Finance Planning Team meeting held on March 27, 2015.

Mr. Venezia provided a report on the last Secondary Schools Building Subcommittee meeting held on March 24, 2015.

Mr. Bowers provided a report on the last Policy Subcommittee meeting held on April 2, 2015.

Subcommittee Schedule:

a) SSBC	April 14, 2015	5:30 pm
b) Finance Planning Team	April 17, 2015	8:15 am
c) NORCAM BOD	April 23, 2015	7:00 pm
d) Athletic Subcommittee	April 28, 2015	12:30 pm
e) Policy Subcommittee	TBD	
f) SSBC	April 28, 2015	5:30 pm

III. F.2. Administrative Report:

- Massachusetts Association of School Committees' (MASC) "Day on the Hill", April 29, 2015: This years MASC "Day on the Hill" event will be held on April 29, 2015 at 8:45 am.
- Reading/North Reading Chamber of Commerce "Citizen of the Year" Awards Dinner: The Reading/North Reading Chamber of Commerce will be

hosting the “Citizen of the Year” Awards Dinner on April 29, 2015. Mr. Chuck Carucci and the North Reading Firefighters will be honored.

- Massachusetts School Building Authority Visit to the E. Ethel Little School:
A representative of MSBA is scheduled to tour the E. Ethel Little School on May 5, 2015, for the purpose of conducting a preliminary review of the facility as it relates to the recently filed Statement of Interest seeking financial assistance with the restoration of the school’s roof.
- A summary report of the work of School Councils to date.

IV. Future Business:

April 15, 2015	7:00 PM	FY16 Preliminary Budget Presentation to the North Reading Finance Committee
April 27, 2015	7:00 PM	Fiscal Year 2016 Budget Vote NRHS Distance Learning Lab
May 11, 2015	7:00 PM	Regular Meeting, J. Turner Hood School Presentation

V. Adjournment:

The Committee voted on a motion made by Mr. Bowers and seconded by Mrs. Imbriano to adjourn at 8:39 pm. Motion passed 4-0.

Documents and Exhibits:

1. Student Representative Class Work
2. E. Ethel Little School Presentation Agenda
3. Policy: GBRIH – Domestic Violence Leave Policy
4. School Committee Self-Assessment Tool
5. School Committee Goals 2014-2015
6. NRPS Superintendent Goals 2014-2015 School Year
7. Minutes: Executive Session – March 9, 2015
8. Minutes: Open Session – March 9, 2015
9. Minutes: Executive Session – March 23, 2015
10. Minutes: Open Session – March 23, 2015
11. Minutes: Opens Session/Budget Workshop – March 31, 2015
12. Minutes: Executive Session – April 6, 2015
13. Minutes: Open Session/Public Budget Hearing – April 6, 2015
14. FY15 Budget Report
15. FY14 and FY15 Donations and Gifts to the School Department memo and PowerPoint
16. NRPS School Improvement Plans Mid-Year Update