

**NORTH READING PUBLIC SCHOOLS**  
North Reading, Massachusetts

**Regular Meeting of the School Committee**

*Open Session – Town Meeting*

Date: June 6, 2016

Time: 6:30 PM

Place: Superintendent's Conference Room

***School Committee Members Present***

Clifford Bowers

Julie Koepke

Janene Imbriano

Gerald Venezia

Mel Webster

***Staff Members Present***

Jon Bernard – Superintendent of Schools

Michael Connelly – Director of Finance and Operations

Cindy Elmore – Recording Secretary

**Visitors:** Mr. Dan Tomasello (of the North Reading Transcript)

**I. Executive Session:**

At 6:00 p.m. the Committee voted on a motion by Mr. Webster and seconded by Ms. Koepke pursuant to Massachusetts General Laws, Chapter 30A, Section 21, to go into Executive Session to discuss possible legal matters and a personnel matter, and to reconvene in Open Session. Motion passed 4-0 on a roll call vote.

At 6:30 p.m. the Committee voted on a motion by Mr. Webster and seconded by Ms. Imbriano to return to Open Session. Motion passed 5-0.

**II. Call to Order Open Session:**

Chair Cliff Bowers called the Open Session to order at 6:32 p.m.

**III. C.1. Second Reading: Policy JHAF- Athletic Fees and Co-op Teams**

The Committee voted on a motion by Mr. Webster and seconded by Ms. Imbriano to approve the second reading of Policy JHAF – Athletic Fees and Co-op Teams. Motion passed 5-0.

**III. C.2. Second Reading: Policy ICB – Curriculum Planning**

The Committee voted on a motion by Mr. Webster and seconded by Ms. Imbriano to approve the second reading of Policy ICB – Curriculum Planning. Motion passed 5-0.

**III. C.3. Second Reading: Policy IDBA and IDBA-R: Parental Notification Relative to Sex Education**

The Committee voted on a motion by Mr. Webster and seconded by Ms. Imbriano to approve the second reading of Policy IDBA and IDBA-R: Parental Notification Relative to Sex Education. Motion passed 5-0.

**IV. D.1. Review of Town Meeting Articles**

The School Committee reviewed the school department articles and other related articles included in the Warrant for the annual Town Meeting.

Article 14: Naming of Corridor at North Reading Middle/High School  
Article 20: FY2017 Operating Budget  
Article 21: FY2017 Capital Expenditures  
Article 26: Appropriate Funds for Design of Facilities at Arthur J. Kenney Field

**IV. D.2. Food Service Employees Contract Agreement**

The North Reading School Committee and the North Reading Food Service Employees have reached agreement as a result of collective bargaining negotiations held over the course of the last several months.

In general, the terms of the tentative agreement are as follows:

A three year contract (July 1, 2016 – June 30, 2019)  
FY17: 2.0% COLA  
FY18: 2.0% COLA  
FY19: 2.5% COLA  
Implementation of an annual evaluation process  
Elimination of longevity for employees hired after July 1, 2016

The negotiations were conducted in a professional and collaborative manner. Superintendent Bernard would like to thank the Food Service Employees for their cooperation and commitment to the school district. He is also appreciative of the efforts of Mr. Michael Connelly, Director of Finance and Operations, and Ms. Janene Imbriano, North Reading School Committee, for their contributions to the negotiations.

The Committee voted on a motion by Ms. Imbriano and seconded by Mr. Venezia to approve the Food Service Employees Contract for a three year period beginning July 1, 2016 through June 30, 2019. Motion passed 5-0.

**IV. D.3. Special Project Stipend: Superintendent of Schools**

The Superintendent requested a “Special Project” stipend in the amount of \$3,000.00 for his work associated with the Secondary Schools Building Project from the period of July 1, 2015 through June 30, 2016. A provision for a “Special Project” stipend to be awarded the Superintendent is included in his employment contract.

*The Committee voted on a motion by Mr. Webster and seconded by Ms. Imbriano to approve the \$3,000.00 “Special Project” stipend for Superintendent Bernard. Motion passed 5-0.*

**IV. Town Meeting**

The Committee relocated to the Middle/High School Performing Arts Center to participate in Town Meeting.

**V. Adjournment:**

*The Committee voted on a motion by Mr. Webster and seconded by Ms. Imbriano to adjourn at the conclusion of Town Meeting. Motion passed 5-0.*

**Documents and Exhibits:**

1. Policy: JHAF – Athletic Fees and Co-Op Teams
2. Policy: ICB – Curriculum Planning
3. Policy: IDBA/IDBA-R – Parental Notification Relative to Sex Education
4. Food Service Employee 2016-2019 Contract Memorandum
5. North Reading Public Schools Town Meeting Presentation: FY2017 Budget