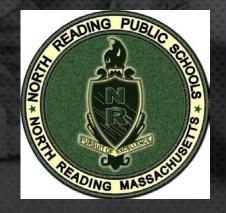
NORTH READING PUBLIC SCHOOLS FY22 PRELIMINARY BUDGET PRESENTATION MARCH 4, 2021



AGENDA

- CHALLENGES
- DRIVERS
- BUDGET PRIORITIES / BREAKDOWN
- STAFFING POSITIONS
- OFFSETS
- Conclusions

CHALLENGES



Structural Deficit School Funding



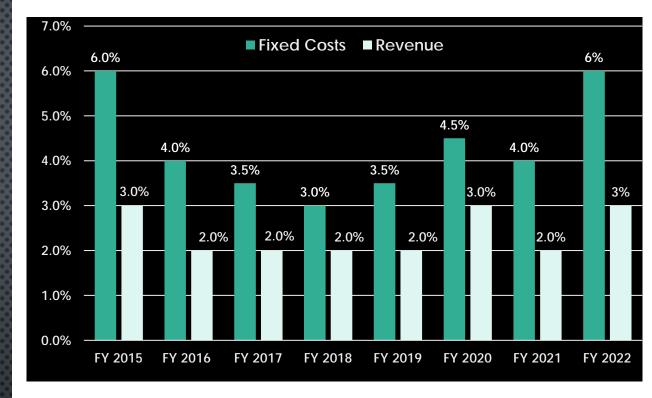
Limited School Revenue Options

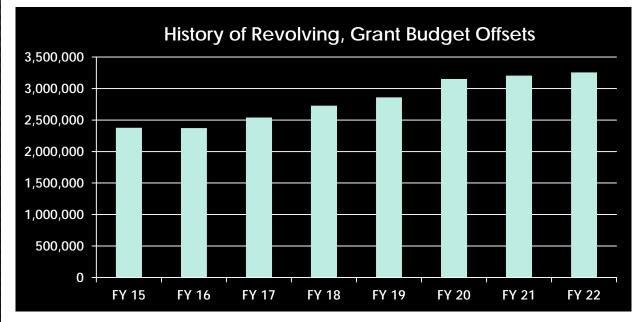


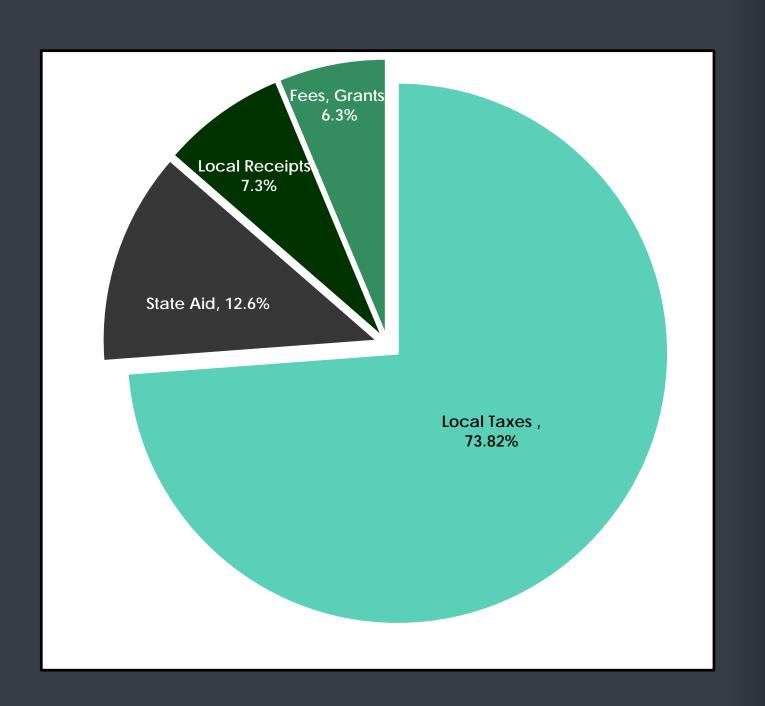
Contractual Obligations



Uncertainty: Covid-19







REVENUE SOURCES





BUDGET DRIVERS

Contractual Salary Obligations

Operational Fixed Costs

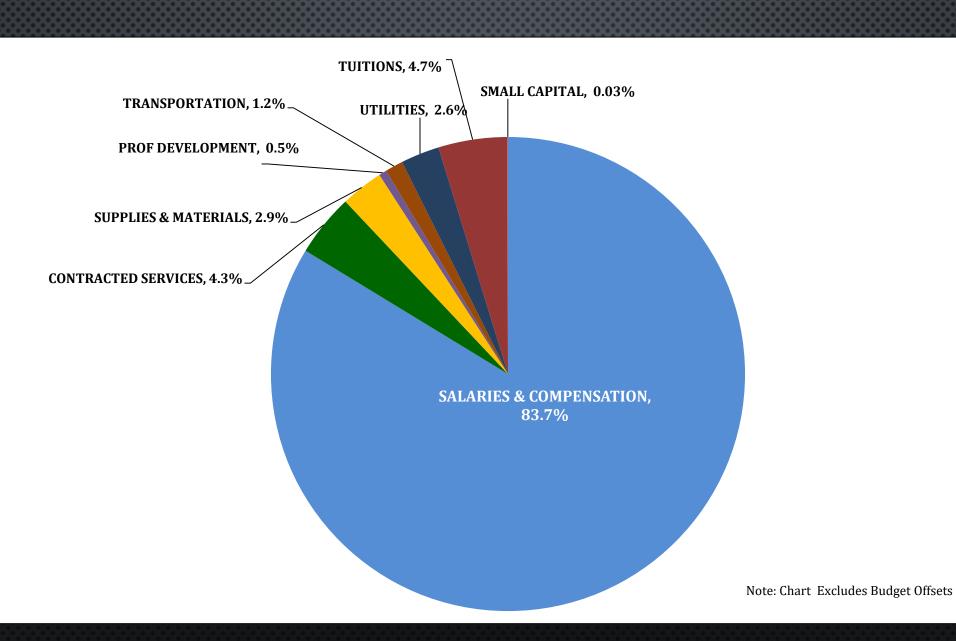
NRPS 2025 COVID-19 Needs

Special Education Costs

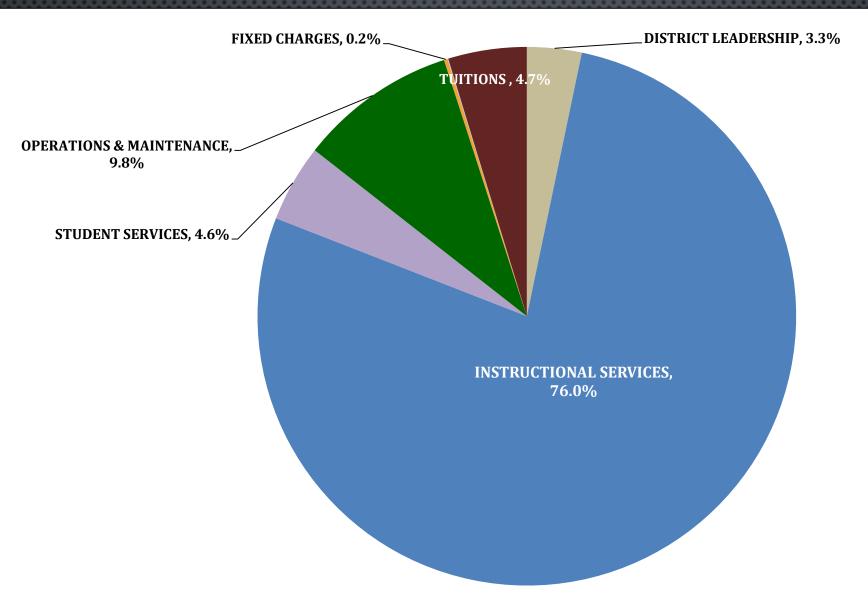
FY 22 PRELIMINARY BUDGET

Expense Category	FY 21 Budget	FY 22 Budget	Change	% Increase
Salaries	27,224,866	28,754,708	1,529,842	5.6%
Instructional Expenses	1,200,225	1,468,375	268,150	22.3%
Operations & Maintenance	2,015,925	2,092,325	76,400	3.8%
Transportation	381,000	417,700	36,700	9.6%
Tuitions	1,771,200	1,619,009	-152,191	-8.6%
Total	32,593,216	34,352,117	1,758,901	5.4%

HOW ARE THE FUNDS BEING SPENT



HOW ARE THE FUNDS BEING SPENT



FY 22 PRIORITY STAFFING POSITIONS

School /Dept.	COVID-19 Needs	Amount	NEED
Student Services	1.0 FTE Floater School Nurse	53,437	COVID-19
Buildings & Grounds	1.0 FTE Custodial Staff	49,705	COVID-19
Technology	1.5 FTE Data Technicians	82,080	COVID-19
Offset	ESSR II Funding (50%)	-105,000	New COVID-19 Grant
Total	3.5 FTE	80,222	

School /Dept.	NRPS: 2025 Needs / COVID-19 FOCUS	Amount	NRPS 2025 Strategy
Elementary	1.0 FTE School Adjustment Counselor	68,618	Student Support Services
Secondary	1.0 FTE School Adjustment Counselor	68,618	Student Support Services
District	1.0 FTE Educational Data Specialist	68,618	Technology Integration
Total	3.0 FTE	205,854	

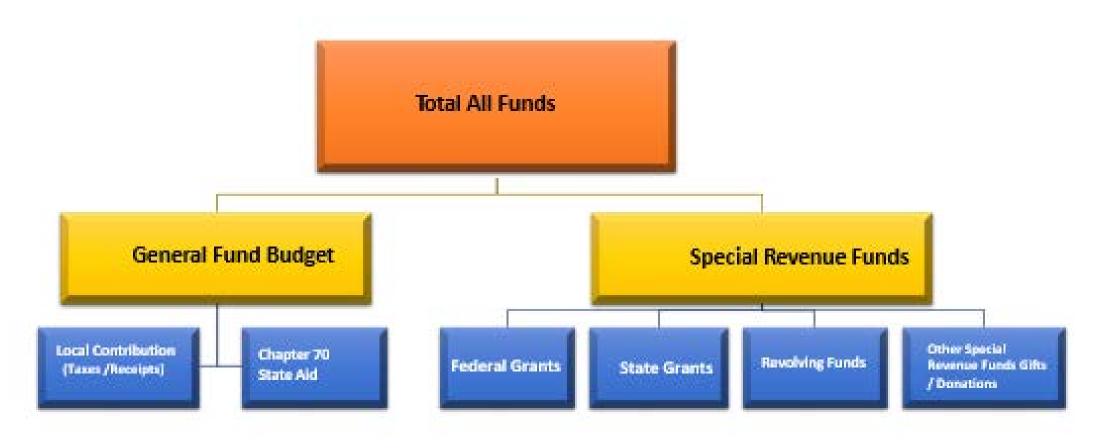
FY 22 BUDGET SUMMARY

School /Dept.	FY 21	FY 22	DIFFERENCE
General Fund	32,593,216	34,352,117	1,758,901
Grants, Revolving	3,205,500	3,254,643	49,143
Total	35,798,716	37,606,760	1,808,044

Other Funds Not Included in School Budget (Annual Average)			
School Committee Accepted Donations	\$250,000		
PTO In-Kind Gifts / Budgets	\$75,000		

FY 22 BUDGET BREAKDOWN

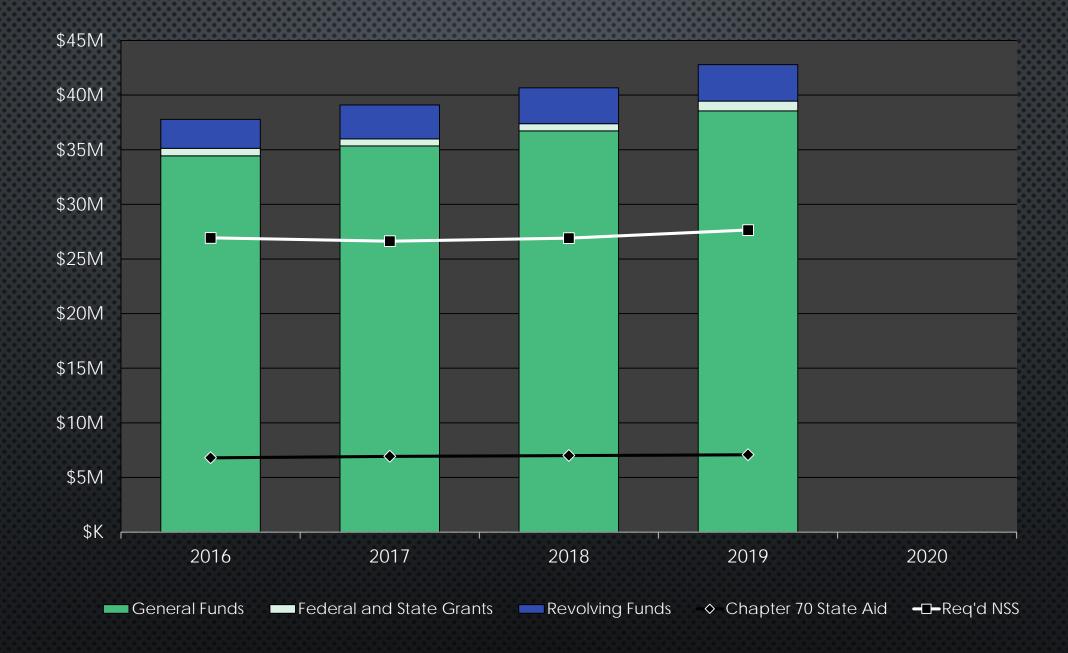
Category	Gross	Offsets	Request
Salary	29,726,208	971,500	28,754,708
Expenses	7,880,552	2,283,143	5,597,409
Total	37,606,760	3,254,643	34,352,117



\$34,352,117

\$3,254,643

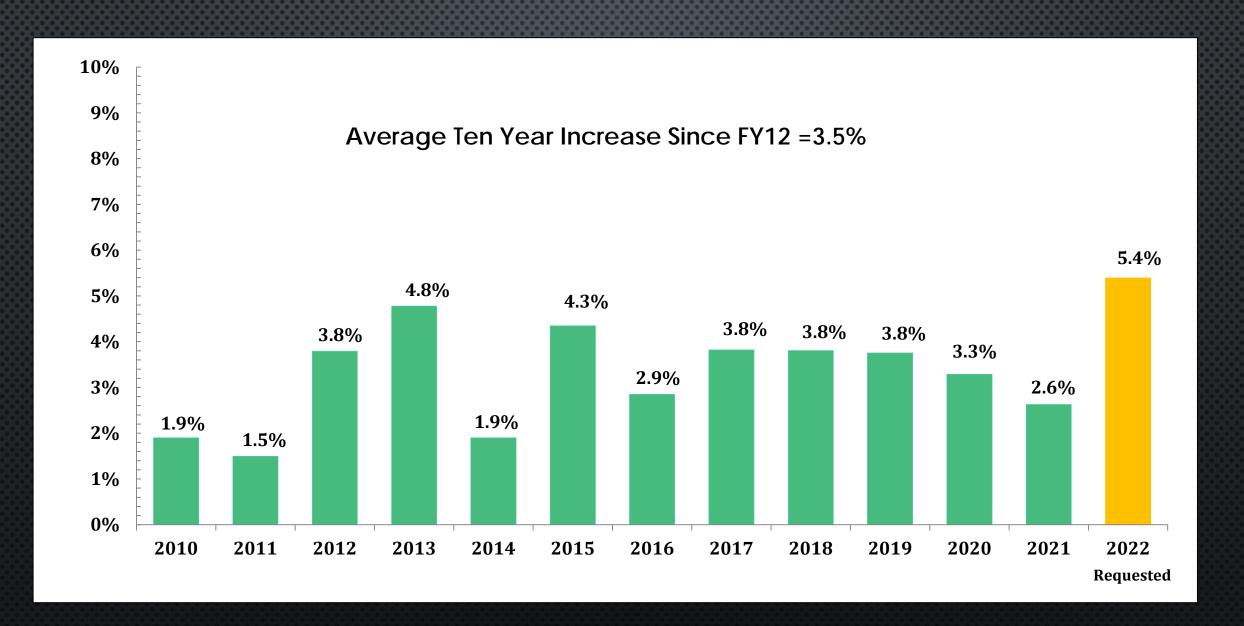
\$325,000



BUDGET OFFSETS

Program	FY 22 Direct Cost	User Fee Contribution	Current User Fee
Bus Transportation (Non-Special Education)	\$707,700	\$275,000 (39%)	\$400 Per Pass / \$650 Family Cap
Athletics (Salaries, Coaches, Expenses)	\$722,056	\$300,000 (42%)	\$400 - 1 st Sport \$200 - 2 nd Sport \$200 - 3 rd Sport \$1,300 Family Cap
Extra-Curricular Activities (MS & HS Clubs)	\$106,621	\$65,000 (60%)	\$200 (MS/HS)
Performing Arts (Music, Drama, Theater)	\$56,398	\$20,500 (36%)	\$100 (HS) \$75 (MS) \$60 (Elem)
Kindergarten Program (Teacher, Para. salaries)	\$881,715	\$450,000 (50%)	\$3,500 Full Day Proposed (Reduction from \$4,250)
Pre-School Program (Teacher, Para. salaries)	\$347,809	\$140,000 (40%)	\$6,000 Full Day \$3,000 Half Day
Total	2,822,299	1,250,500 (44%)	

OPERATING BUDGET HISTORY



FY 22 COST AVOIDANCE

- School Expense Budgets
 - PURCHASING FROM STATE BID LISTS
- UTILITIES NATURAL GAS & ELECTRICITY
 - Modulating Boilers/Occupancy Schedules /Lighting Controls
 - Gas Rates Power Options Purchasing Consortium Contract
- SPECIAL EDUCATION
 - CONTINUED COMMITMENT TO KEEP STUDENTS IN OUR SCHOOLS THROUGH THE DESIGN OF CUSTOMIZED PROGRAMMING
 - SEEM Collaborative shared transportation model
 - Memberships with SEEM Collaborative and Northshore Education Consortium
- FOOD SERVICES PROGRAM
 - Pursue all available funding / grants and federal reimbursements (Lunch, Breakfast, After School Snack Programs)
 - Managing production/labor costs and increasing sales district wide
- Maintenance & operations
 - Pursuing bringing more outside contract work: electrical, plumbing, hvac, boiler, wwtp in-house whenever possible
- CONSTANT VIGILANCE WITH RESPECT TO DAILY OPERATIONS
- PURSUIT OF E-RATE OPPORTUNITIES UNDER THE NEW FEDERAL PROGRAM FOR CATEGORY II FILING (TECHNOLOGY SAVINGS)
- Pursuit of Energy Saving Initiatives LED Lighting Project Completed & Continue to Pursue Solar Options

FY 22 BUDGET CONCLUSIONS

- INCLUDES FUNDS TO MEET CONTRACTUAL OBLIGATIONS WITH EMPLOYEES AND EMPLOYEE
 UNIONS
- INCREASES FOR FIXED OPERATIONAL COSTS: CONTRACTED SERVICES, BUSING, UTILITIES, ETC.
- Maintains & adds staff to:
 - (1) MAINTAIN EDUCATIONALLY SOUND STUDENT/TEACHER RATIOS ESPECIALLY AT THE ELEMENTARY LEVEL;
 - (2) ENHANCE OPERATIONAL AND INSTRUCTIONAL TECHNOLOGY NEEDS OF THE DISTRICT
 - (3) MAINTAIN ADEQUATE HEALTH AND SAFETY SERVICES FOR ALL STUDENTS, STAFF AND THE SCHOOL COMMUNITY
 - (4) ADDRESS THE SOCIAL, EMOTIONAL AND MENTAL HEALTH NEEDS OF ALL STUDENTS
 - (5) ADDRESS THE OPERATIONAL NEEDS OF ALL FIVE SCHOOLS WITH A FOCUS ON MAXIMIZING CLEANING, MAINTENANCE, AND ENERGY CONSUMPTION EFFICIENCIES;
- Continuation of the District 1:1 program now in grades K thru 12;
- Newly identified expenses for sanitation, health, and technology needs including student/staff devices and software in a post covid-19 learning environment;
- ASSOCIATED OPERATIONAL COSTS TO PROPERLY MAINTAIN ALL FIVE SCHOOLS AND SURROUNDING CAMPUSES.

NEXT STEPS

- 1. Ongoing discussions with Finance Planning Team about available revenues
- 2. Budget Webinar March 26th 12:00 p.m. to 1:00 p.m.
- 3. School Committee Budget Workshop on march 31st(3:00 p.m.)
- 4. Public Hearing on April 12th
- 5. SCHOOL COMMITTEE BUDGET WORKSHOP # 2 APRIL 28TH (IF NECESSARY 3:00 P.M.)
- 6. SCHOOL COMMITTEE VOTE ON MAY 6TH
- 7. Present budget to Finance Committee May 5th
- 8. Town Meeting on June 14th
- 9. AWAIT STATE BUDGET ACTIONS
- 10. DISCUSSION



