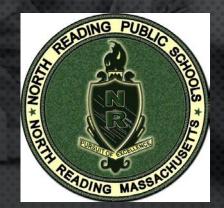
NORTH READING PUBLIC SCHOOLS FY22 PRELIMINARY BUDGET PRESENTATION MARCH 4, 2021



CHALLENGES

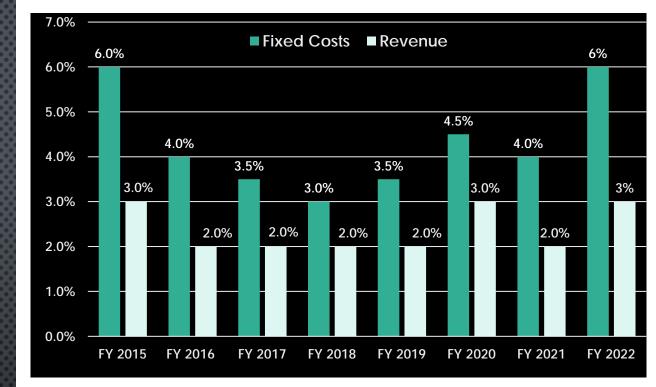
CONTRACT

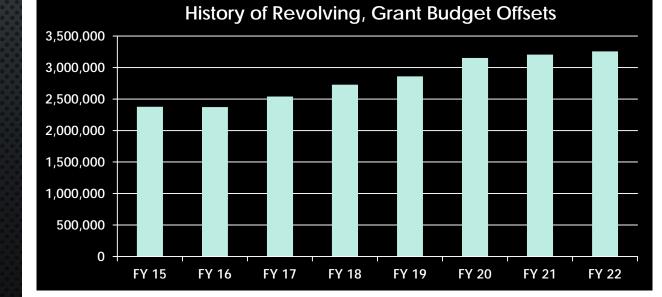


Cimited School Revenue Options

Contractual Obligations

Uncertainty: Covid-19







BUDGET DRIVERS

Contractual Salary Obligations

Operational Fixed Costs

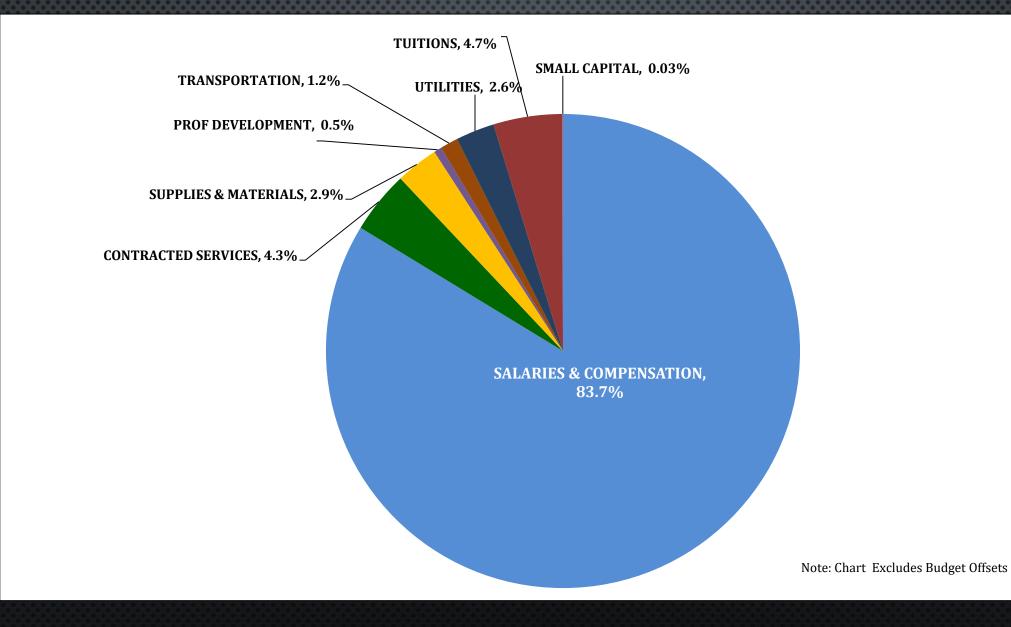
NRPS 2025 COVID-19 Needs

Special Education Costs

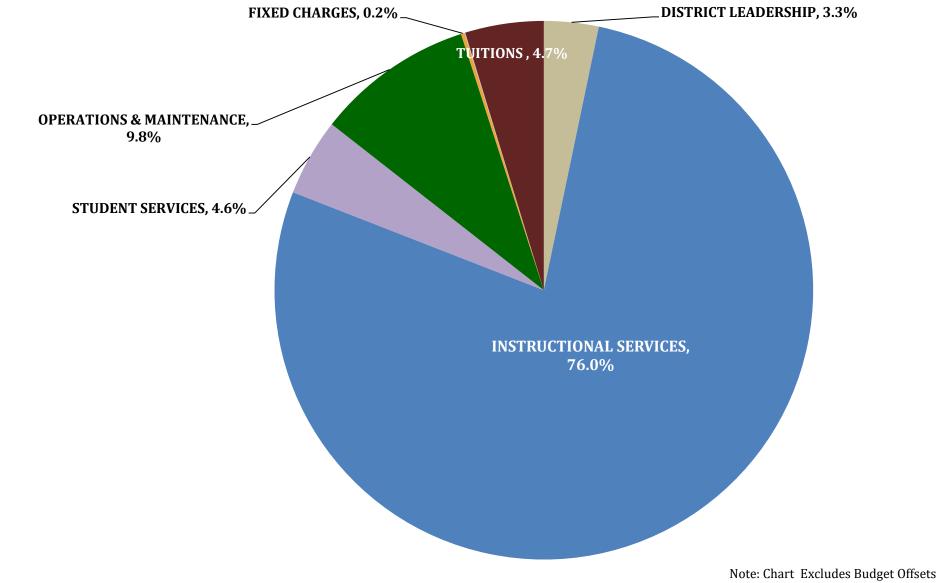
FY 22 PRELIMINARY BUDGET

Expense Category	FY 21 Budget	FY 22 Budget	Change	% Increase
Salaries	27,224,866	28,754,708	1,529,842	5.6%
Instructional Expenses	1,200,225	1,468,375	268,150	22.3%
Operations & Maintenance	2,015,925	2,092,325	76,400	3.8%
Transportation	381,000	417,700	36,700	9.6%
Tuitions	1,771,200	1,619,009	-152,191	-8.6%
Total	32,593,216	34,352,117	1,758,901	5.4%

HOW ARE THE FUNDS BEING SPENT



HOW ARE THE FUNDS BEING SPENT



FY 22 PRIORITY STAFFING POSITIONS

School /Dept.	Dept. COVID-19 Needs		Amount	NEED
Student Services		1.0 FTE Floater School Nurse	53,437	COVID-19
Buildings & Grour	nds	1.0 FTE Custodial Staff	49,705	COVID-19
Technology		1.5 FTE Data Technicians	82,080	COVID-19
Offset		ESSR II Funding (50%)	-105,000	New COVID-19 Grant
Total		3.5 FTE	80,222	
School /Dept.	NRP	S: 2025 Needs / COVID-19 FOCUS	Amount	NRPS 2025 Strategy
Elementary	1.0 FTE School Adjustment Counselor		68,618	Student Support Services
Secondary	1.0 FTE School Adjustment Counselor		68,618	Student Support Services
District	1.0 FTE Educational Data Specialist		68,618	Technology Integration
Total	3.0 FTE		205,854	

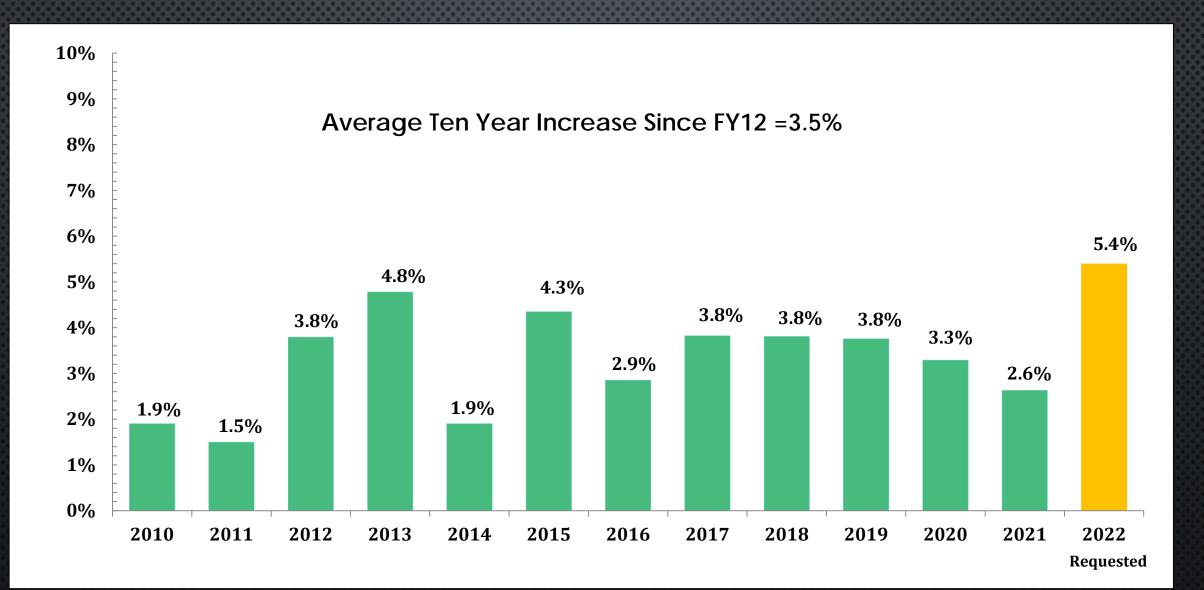
FY 22 BUDGET SUMMARY

School /Dept.	FY 21	FY 22	DIFFERENCE
General Fund	32,593,216	34,352,117	1,758,901
Grants, Revolving	3,205,500	3,254,643	49,143
Total	35,798,716	37,606,760	1,808,044

Other Funds Not Included in School Budget (Annual Average)

School Committee Accepted Donations	\$250,000
PTO In-Kind Gifts / Budgets	\$75,000

OPERATING BUDGET HISTORY



FY 22 BUDGET CONCLUSIONS

- INCLUDES FUNDS TO MEET CONTRACTUAL OBLIGATIONS WITH EMPLOYEES AND EMPLOYEE UNIONS
- INCREASES FOR FIXED OPERATIONAL COSTS: CONTRACTED SERVICES, BUSING, UTILITIES, ETC.
- MAINTAINS & ADDS STAFF TO:
 - (1) MAINTAIN EDUCATIONALLY SOUND STUDENT/TEACHER RATIOS ESPECIALLY AT THE ELEMENTARY LEVEL;
 - (2) ENHANCE OPERATIONAL AND INSTRUCTIONAL TECHNOLOGY NEEDS OF THE DISTRICT
 - (3) MAINTAIN ADEQUATE HEALTH AND SAFETY SERVICES FOR ALL STUDENTS, STAFF AND THE SCHOOL COMMUNITY
 - (4) ADDRESS THE SOCIAL, EMOTIONAL AND MENTAL HEALTH NEEDS OF ALL STUDENTS
 - (5) ADDRESS THE OPERATIONAL NEEDS OF ALL FIVE SCHOOLS WITH A FOCUS ON MAXIMIZING CLEANING, MAINTENANCE, AND ENERGY CONSUMPTION EFFICIENCIES;
- CONTINUATION OF THE DISTRICT 1:1 PROGRAM NOW IN GRADES K THRU 12;
- Newly identified expenses for sanitation, health, and technology needs including student/staff devices and software in a post covid-19 learning environment;
- Associated operational costs to properly maintain all five schools and surrounding campuses.

NEXT STEPS

- 1. ONGOING DISCUSSIONS WITH FINANCE PLANNING TEAM ABOUT AVAILABLE REVENUES
- 2. BUDGET WEBINAR MARCH 26TH 12:00 P.M. TO 1:00 P.M.
- 3. School Committee Budget Workshop on March 31st(3:00 p.m.)
- 4. PUBLIC HEARING ON APRIL 12TH
- 5. School Committee Budget Workshop # 2 April 28th (IF Necessary 3:00 p.m.)
- 6. SCHOOL COMMITTEE VOTE ON MAY 6TH
- 7. PRESENT BUDGET TO FINANCE COMMITTEE MAY 5TH
- 8. Town Meeting on June 5th
- 9. AWAIT STATE BUDGET ACTIONS
- 10. DISCUSSION

