



## NORTH READING SCHOOL DISTRICT AGREEMENT

THIS AGREEMENT made this 20th day of March by and between the North Reading Public Schools, duly organized under the laws of Massachusetts and having a usual place of business at 189 Park Street, North Reading, Massachusetts, hereinafter referred to as the "District", and Weston & Sampson Services, Inc. a Massachusetts corporation having a usual place of business at 5 Centennial Drive, Peabody, MA 01960-7985, hereinafter referred to as the "Contractor".

### WITNESSETH:

Whereas, the District invited the submission of proposals for Operation and Maintenance Services of the North Reading Middle School/High School Wastewater Treatment Facility hereinafter "the Project"; and


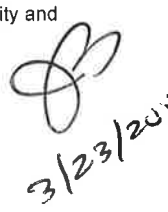

WHEREAS, the Contractor submitted a proposal to provide the services required, and the District has decided to award the contract therefor to the Contractor.

NOW, THEREFORE, the District and the Contractor agree as follows:

1. Contract Documents. The Contract Documents consist of this Agreement are the following: the Request for Proposals dated February 8, 2017, and the Contractor's Non Pricing and Pricing Proposal dates March 3, 2017. The Contract Documents constitute the entire Agreement between the parties concerning the work, and all are as fully a part of this Agreement as if attached hereto.
2. The Work. The Work consists of providing operation and maintenance services on the North Reading Middle and High School Wastewater Treatment Facility.
3. Term of Contract. This Agreement shall be in effect from July 1, 2017 and shall expire on June 30, 2020 unless terminated earlier pursuant to the terms hereof. There will be an option for the District to renew the agreement for up to two years. The option to renew is solely at the Districts discretion.
4. Compensation. The District shall pay the prices specified in the attached proposal for items and/or services furnished and delivered in carrying out this Agreement.
5. Payment of Compensation. The District shall make payments within thirty (30) days after its receipt of an invoice.
6. Liability of the District. The District's liability hereunder shall be to make all payments when they shall become due, and the District shall be under no further obligation or liability. Nothing in this Agreement shall be construed to render the

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District or any elected or appointed official or employee of the District, or their successors in office, personally liable for any obligation under this Agreement.

7. Independent Contractor. The Contractor acknowledges and agrees that it is acting as an independent contractor for all work and services rendered pursuant to this Agreement, and shall not be considered an employee or agent of the District for any purpose.
8. Indemnification. The Contractor shall indemnify, defend, and hold the District harmless from and against any and all claims, demands, liabilities, actions, causes of actions, costs and expenses, including attorney's fees, arising out of the Contractor's breach of this Agreement or the negligence or misconduct of the Contractor, or the Contractor's agents or employees.   
With respect to pollution liability claims, the Contractor shall not be obligated to provide an up-front defense of the District, but shall reimburse the District its legal fees in proportion to the liability of the Contractor.
9. Insurance. A. The Contractor shall obtain and maintain during the term of this Agreement the insurance coverage in companies licensed to do business in the Commonwealth of Massachusetts, and acceptable to the District, as set out in the Request for Proposals or in Attachment A of this Agreement.  
  
B. All policies shall identify the District as an additional insured (except Workers' Compensation) and shall provide that the District shall receive written notification at least 30 days prior to the effective date of any amendment or cancellation. Certificates evidencing all such coverage's shall be provided to the District upon the execution of this Agreement. Each such certificate shall specifically refer to this Agreement and shall state that such insurance is as required by this Agreement. Failure to provide or to continue in force such insurance shall be deemed a material breach of this Agreement and shall be grounds for immediate termination.   
Professional Liability and
10. Assignment. The Contractor shall not assign, sublet or otherwise transfer this Agreement, in whole or in part, without the prior written consent of the District, and shall not assign any of the moneys payable under this Agreement, except by and with the written consent of the District. The Contractor must appoint the personnel proposed in section 4 of their RFP dated March 3, 2017, to this contract. This includes the following personnel: John A. Bocchino, Principal in Charge, Peter Kolokithas, Vice President Operations Manager, Wallace Bruce, General Manager and Secondary Operator, George (Skip) Malonson, Primary Operator, Robert Poillucci, Backup Operator. The Contractor shall not reassign or make changes to any member of the above personnel assigned to North Reading without first notifying the District and receiving written consent from the District.   
>If employed by Weston and Sampson Services, Inc.
11. Termination. A. Termination for Cause. If at any time during the term of this Agreement the District determines that the Contractor has breached the terms of this Agreement by negligently or incompetently performing the work, or any part thereof,

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or by failing to perform the work in a timely fashion, or by failing to perform the work to the satisfaction of the District, or by not complying with the direction of the District or its agents, or by otherwise failing to perform this Agreement in accordance with all of its terms and provisions, the District shall notify the Contractor in writing stating therein the nature of the alleged breach and directing the Contractor to cure such breach within ten (10) days. The Contractor specifically agrees that it shall indemnify and hold the District harmless from any loss, damage, cost, charge, expense or claim arising out of or resulting from such breach regardless of its knowledge or authorization of the actions resulting in the breach. If the Contractor fails to cure said breach within ten (10) days, the District may, at its election at any time after the expiration of said ten (10) days, terminate this Agreement by giving written notice thereof to the Contractor specifying the effective date of the termination. Upon receipt of said notice, the Contractor shall cease to incur additional expenses in connection with this Agreement. Upon the date specified in said notice, this Agreement shall terminate. Such termination shall not prejudice or waive any rights or action which the District may have against the Contractor up to the date of such termination, and the Contractor shall be liable to the District for any amount which it may be required to pay in excess of the compensation provided herein in order to complete the work specified herein in a timely manner. Upon such termination, the Contractor shall be entitled to compensation for all satisfactory work completed prior to the termination date, as determined by the District.

12. Inspection and Reports. The District shall have the right at any time to inspect the work of the Contractor, including the right to enter upon any property owned or occupied by Contractor, whether situated within or beyond the limits of the District. Whenever requested, Contractor shall immediately furnish to the District full and complete written reports of his operation under this Contract in such detail and with such information as the District may request.
13. Successor and Assigns. This Agreement is binding upon the parties hereto, their successors, assigns and legal representatives. Neither the District nor the Contractor shall assign or transfer any interest in the Agreement without the written consent of the other.
14. Compliance with Laws. The Contractor shall comply with all Federal, State and local laws, rules, regulations and orders applicable to the work provided pursuant to this Agreement, including Federal I-9 regulations, such provisions being incorporated herein by reference, and shall be responsible for obtaining all necessary licenses, permits, and approvals required for the performance of such work.
15. Notice. Any and all notices, or other communications required or permitted under this Agreement, shall be in writing and delivered by hand or mailed postage prepaid,

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return receipt requested, by registered or certified mail or by other reputable delivery service, to the parties at the addresses set forth on Page 1 or furnished from time to time in writing hereafter by one party to the other party. Any such notice or correspondence shall be deemed given when so delivered by hand, if so mailed, when deposited with the U.S. Postal Service or, if sent by private overnight or other delivery service, when deposited with such delivery service.

16. Severability. If any term or condition of this Agreement or any application thereof shall to any extent be held invalid, illegal or unenforceable by the court of competent jurisdiction, the validity, legality, and enforceability of the remaining terms and conditions of this Agreement shall not be deemed affected thereby unless one or both parties would be substantially or materially prejudiced.
17. Governing Law. This Agreement shall be governed by, construed and enforced in accordance with the laws of the Commonwealth of Massachusetts and the Contractor submits to the jurisdiction of any of its appropriate courts for the adjudication of disputes arising out of this Agreement.
18. Entire Agreement. This Agreement, including all documents incorporated herein by reference, constitutes the entire integrated agreement between the parties with respect to the matters described. This Agreement supersedes all prior agreements, negotiations and representations, either written or oral, and it shall not be modified or amended except by a written document executed by the parties hereto.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on this day and year first above written.

NORTH READING  
SCHOOL DISTRICT

CONTRACTOR

By: Michael Connolly  
North Reading School District

Weston & Sampson Services, Inc.  
By: John A. Bocchino Jr.  
Name: John A. Bocchino Jr.  
(Type or Print)  
Title: President