

LEADERSHIP and GOVERNANCE**I. Goal:**

In order to promote the inclusion of all students and provide equal access to all programs and curriculum the North Reading School Committee will develop and implement policies and practices that provide direction and tools for administrators to implement effective programs that maximize student achievement.

II. Actions:

- I.1 The Committee will engage in one professional development presentation/session related to School Committee responsibilities and authority under Massachusetts General Laws in the 2021-22 School Year. (JI)

FINANCIAL AND ASSET MANAGEMENT**I. Goal:**

The North Reading School Committee will support a long-term plan and financial budget in order to reflect the district's new strategic plan, NRPS 2025, and other strategic initiatives.

II. Actions:

- II.1 The School Committee will support the development of the plan to reduce the Kindergarten fees leading toward the eventual goal of providing free Full Day Kindergarten (DB)
- II. 2 The School Committee will explore new opportunities to reduce expenses associated with energy costs (e.g. solar power) (SB)

EDUCATIONAL PROGRAM**I. Goal:**

The North Reading School Committee will support the administration in its efforts to maximize the performance of each student in all academic areas in order to meet the expectations set forth in the mission and vision of the North Reading Public Schools.

II. Actions:

- III.1 The School Committee will participate in a working group to explore the ways to be more involved in the District's exploration of the topics of Equity, Diversity, and Inclusion. (CP)

FAMILY and COMMUNITY RELATIONS**I. Goal:**

In order to continuously improve the relationships with families and the community the North Reading School Committee will communicate openly, provide opportunities for feedback, and foster active partnerships with students, parents, organizations, and businesses.

II. Actions:

- IV.I The School Committee will design and implement a process to provide opportunities for hybrid public meetings and to explore ways to continue to provide avenues for public input in order to enhance public participation in School Committee meetings. (RM)